

JOINT STATE GOVERNMENT COMMISSION

General Assembly of the Commonwealth of Pennsylvania

INFORMATION DISCLOSURE OF THE STATE-RELATED UNIVERSITIES

Staff Analysis of 2015-16 Data
Reported Under Section 2004-D
of the Public School Code of 1949

FEBRUARY 2017



*Serving the General Assembly of the
Commonwealth of Pennsylvania Since 1937*

The release of this report should not be interpreted as an endorsement by the members of the Executive Committee of the Joint State Government Commission of all the findings, recommendations and conclusions contained in this report.

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The Joint State Government Commission was created by act of July 1, 1937 (P.L.2460, No.459) as amended, as a continuing agency for the development of facts and recommendations on all phases of government for the use of the General Assembly.

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FOREWORD

Pursuant to Section 2004-D of the Public School Code of 1949,¹ the Joint State Government Commission submits herewith its statistical comparison of the employment and salary, financial and contract data, and statements of retirement and tuition benefit policies, reported by Lincoln University, The Pennsylvania State University, University of Pittsburgh, and Temple University--the State-related universities.

This year's edition of the report maintains those changes first made in the February 2011 edition of the report. Prior to that report, Commission staff and representatives from each of the State-related universities met via conference call to unify and clarify university data submissions. The data presented in this year's report is what the group collectively agreed was statutorily required.

The Commission staff has arranged the data comparisons and policy statements into four major sections. Section I includes full-time faculty and staff and average salaries for 2015-16. Section II includes actual revenue and expenditure data for 2014-15 and 2015-16. Section III includes goods and services purchase contracts for 2014-15. Section IV includes current statements of retirement and tuition benefit policies. An introduction page prior to each section will note any significant changes (if any) from previous editions of this report.

Differences in the internal organizations of the universities, represented by differences in their academic and administrative units and expenditure types, make direct comparisons between the universities difficult for most data elements. Changes in a university's academic or administrative units or expenditure types from last year will change the 2014-15 dollar amounts from those shown in last year's report. The universities may have revised some 2014-15 data since the time of the publication of last year's report.

Additional details on some data elements are available from the Commission staff.

¹ Section 2004-D of the Public School Code of 1949 is included as an Appendix to this report.

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I. FULL-TIME FACULTY AND STAFF AND AVERAGE SALARIES

The tables on pages 2 through 10 show the number and average salaries of full-time faculty and staff within each university for fiscal year 2015-16. This includes all full-time faculty and staff that are paid through all funds within each university. Employee and salary data are arranged by faculty ranks and staff classifications, and by academic or administrative units, as defined by each university. Average salaries are not reported for faculty ranks and staff classifications with three or fewer employees, or for groups of units within each university.

Table 1

LINCOLN UNIVERSITY
 NUMBER AND AVERAGE SALARIES OF FULL-TIME FACULTY
 BY RANK AND ACADEMIC/ADMINISTRATIVE UNIT ¹
 2015-16

Academic / administrative unit	Professor		Associate Professor		Assistant Professor		Instructor		Lecturer		Total Number
	Number	Average Salary	Number	Average Salary	Number	Average Salary	Number	Average Salary	Number	Average Salary	
Grand total	31	\$97,937	31	\$74,250	32	\$61,598	4	\$61,213	5	\$54,924	103

1. Data not available by academic/administrative unit.
 nd. No data given in ranks having 3 or fewer faculty.

SOURCE: Data provided by Lincoln University.

Table 2

LINCOLN UNIVERSITY
 NUMBER AND AVERAGE SALARIES OF FULL-TIME STAFF
 BY RANK AND ACADEMIC/ADMINISTRATIVE UNIT ¹
 2015-216

Academic / administrative unit	Executive / administrative / management		Other professional / non-faculty		Clerical / secretarial		Technical / skilled / service		Total Number
	Number	Average Salary	Number	Average Salary	Number	Average Salary	Number	Average Salary	
Grand total	136	\$57,028	5	\$40,226	68	\$43,065	57	\$39,679	266

1. Data not available by academic/administrative unit.

SOURCE: Data provided by Lincoln University

Table 3

THE PENNSYLVANIA STATE UNIVERSITY
NUMBER AND AVERAGE SALARIES OF FULL-TIME FACULTY
BY RANK AND ACADEMIC/ADMINISTRATIVE UNIT
2015-16

Academic/administrative unit	Professor		Associate professor		Assistant professor		Instructor		Other		Total number
	Number	Average salary	Number	Average salary	Number	Average salary	Number	Average salary	Number	Average salary	
University Park Colleges:											
Agricultural Sciences	116	\$129,945	66	\$99,291	19	\$84,599	16	\$57,635	59	\$66,122	276
Arts & Architecture	54	103,858	77	81,954	41	62,585	27	41,969	4	28,487	203
Communications	8	156,549	21	87,310	2	nd	0	--	29	78,493	60
Earth & Mineral Sciences	76	152,976	27	105,214	24	90,335	4	56,062	102	60,498	233
Eberly College of Science	146	142,488	60	100,079	58	86,924	14	45,409	204	50,281	482
Education	41	118,302	62	88,396	54	68,642	31	38,106	12	56,775	200
Engineering	143	154,552	59	111,982	72	89,522	28	65,309	61	60,239	363
Health & Human Development	61	139,859	37	98,098	40	79,736	51	57,572	83	65,174	272
Information Sciences & Technology	11	187,743	9	134,393	8	104,067	0	--	28	80,727	56
International Affairs - School	6	182,303	0	--	0	--	0	--	1	nd	7
Liberal Arts	165	160,987	135	101,155	77	84,595	0	--	348	47,165	725
Nursing	4	134,199	3	nd	9	80,363	23	58,782	5	55,927	44
Smeal College of Business Administration	37	216,208	24	181,595	38	164,665	25	86,043	33	128,869	157
Total	868		580		442		219		969		3,078
Academic Support Units:											
Global Programs - University Office	0	--	0	--	1	nd	0	--	1	nd	2
Research	0	--	0	--	0	--	0	--	188	93,200	188
Undergraduate Education	0	--	1	nd	0	--	1	nd	5	54,241	7
University Libraries	0	--	0	--	0	--	0	--	64	67,192	64
University Outreach	0	--	0	--	0	--	23	56,914	2	nd	25
Total	0		1		1		24		260		286
Administrative Support Units:											
Campus Recreation	0	--	0	--	0	--	1	nd	0	--	1
Total	0		0		0		1		0		1
Other Penn State Locations:											
Abington	13	103,911	30	87,448	32	76,387	6	58,588	59	54,588	140
Altoona	25	105,562	54	78,869	42	62,349	65	51,265	22	64,117	208
Beaver	4	106,564	7	80,443	6	67,822	9	55,375	8	65,982	34
Berks	19	103,582	39	83,305	25	69,086	25	54,513	32	65,062	140
Brandywine	12	106,707	16	84,632	13	72,093	26	54,908	4	57,652	71
DuBois	3	nd	8	77,837	5	76,950	17	53,523	10	70,792	43
Erie - Behrend	26	126,577	63	96,550	50	81,788	3	nd	126	61,902	268
Fayette - Eberly	1	nd	15	82,349	3	nd	18	61,817	8	66,940	45
Great Valley	7	141,397	14	123,044	12	93,994	0	--	0	--	33
Greater Allegheny	5	98,910	9	83,928	8	72,632	9	59,018	5	56,690	36

Harrisburg	32	120,754	67	98,362	43	82,783	36	61,177	52	68,331	230
Hazleton	4	96,426	16	91,368	11	71,055	12	57,748	9	67,007	52
Lehigh Valley	4	95,058	10	83,485	4	69,581	25	50,251	2	nd	45
Mont Alto	3	nd	14	81,483	5	68,724	27	61,052	9	67,670	58
New Kensington	3	nd	12	91,659	5	68,076	12	60,675	5	68,195	37
Schuylkill	6	121,299	8	87,798	14	73,128	14	54,646	3	nd	45
Shenango	1	nd	5	86,234	1	nd	18	57,837	5	63,140	30
Wilkes-Barre	2	nd	9	82,044	6	66,844	10	55,123	5	70,569	32
Worthington Scranton	4	104,706	12	86,379	11	70,931	17	58,212	7	74,480	51
York	7	104,699	14	81,318	12	68,327	13	61,791	6	65,592	52
Vice President for Commonwealth Campuses	0	--	0	--	0	--	1	nd	0	--	1
Total	181		422		308		363		377		1,651
Law Schools:											
Dickinson School of Law	10	164,313	0	--	2	nd	0	--	11	76,223	23
Penn State Law	20	171,297	1	nd	6	120,324	2	nd	14	111,718	43
Total	30		1		8		2		25		66
Sub-total	1,079	142,248	1,004	96,266	759	83,186	609	56,401	1,631	63,973	5,082
College of Medicine at Hershey	250	253,120	223	218,777	476	182,394	39	93,300	57	60,495	1,045
Total	250		223		476		39		57		1,045
Grand Total	1,329	163,104	1,227	118,532	1,235	121,423	648	58,622	1,688	63,855	6,127

nd. No data given in ranks having 3 or fewer faculty.

SOURCE: Data provided by The Pennsylvania State University

Table 4
 THE PENNSYLVANIA STATE UNIVERSITY
 NUMBER AND AVERAGE SALARIES OF FULL-TIME STAFF
 BY CLASSIFICATION AND ACADEMIC/ADMINISTRATIVE UNIT
 2015-16

Academic/administrative unit	Executive / administrative / managerial		Other professional / non-faculty		Clerical / secretarial		Technical / skilled / service and other		Total number
	Number	Average salary	Number	Average salary	Number	Average salary	Number	Average salary	
University Park Colleges:									
Agricultural Sciences	68	\$121,454	339	\$58,826	239	\$34,544	153	\$43,930	799
Arts & Architecture	32	107,207	66	55,947	38	46,214	4	47,054	140
Communications	14	122,125	25	56,138	10	41,292	1	nd	50
Earth & Mineral Sciences	18	175,496	60	54,132	44	49,153	10	59,133	132
Eberly College of Science	22	183,722	83	57,228	89	41,004	60	41,519	254
Education	13	141,100	25	50,614	36	41,668	7	47,712	81
Engineering	32	195,665	123	66,697	135	41,885	60	53,010	350
Health & Human Development	25	127,596	81	54,057	77	41,482	51	41,937	234
Information Sciences & Technology	14	134,095	39	54,338	15	39,825	3	nd	71
International Affairs - School	2	nd	1	nd	1	nd	0	0	4
Liberal Arts	36	139,328	102	53,075	121	39,461	30	35,554	289
Nursing School	8	119,463	13	45,107	12	36,498	3	nd	36
Smeal College of Business	39	149,372	72	52,831	47	43,835	2	nd	160
Total	323		1,029		864		384		2,600
Academic Support Units:									
Global Programs - University Office	10	86,683	24	48,861	19	38,667	0	--	53
Graduate School	10	114,073	24	56,010	13	33,104	0	--	47
Information Technology Services	121	112,443	392	66,671	24	42,188	29	45,548	566
Research	68	114,737	735	95,068	109	44,276	208	55,458	1,120
Schreyer Honors College	7	97,964	10	52,281	7	42,072	0	--	24
Undergraduate Education	60	93,472	142	50,994	80	37,005	0	--	282
University Libraries	47	75,454	86	52,433	81	36,737	27	52,131	241
University Outreach	93	89,167	385	54,027	90	37,661	26	48,820	594
Total	416		1,798		423		290		2,927
Administrative Support Units:									
Athletics Recreation Services & Support	2	nd	8	51,017	2	nd	4	44,918	16
Campus Recreation	2	nd	28	42,666	4	35,490	7	45,370	41
Development & Alumni Relations	30	141,518	221	65,751	69	38,400	0	--	320
Educational Equity	14	73,317	31	48,915	14	39,303	0	--	59
Finance & Business	40	115,445	222	67,813	47	37,550	1,033	47,110	1,342
Finance & Business - Housing & Foods	170	101,050	235	53,808	172	36,948	286	43,295	863
Finance & Business - Physical Plant	108	62,508	54	58,654	105	32,127	487	36,597	754
General & Academic Administration	30	201,832	74	83,609	32	46,294	0	--	136
Intercollegiate Athletics	42	117,717	197	91,389	42	38,249	17	46,919	298

Strategic Communications	15	99,052	28	56,532	4	40,653	0	--	47
Student Affairs	56	86,601	163	58,809	92	33,532	59	40,182	370
Total	509		1,261		583		1,893		4,246
Other Penn State Locations:									
Abington	26	92,628	53	49,295	41	41,272	49	39,972	169
Altoona	24	87,415	71	49,517	59	35,980	89	41,392	243
Beaver	13	80,061	21	43,998	17	37,842	27	44,644	78
Berks	24	82,539	43	50,218	37	37,891	64	42,640	168
Brandywine	14	101,225	22	52,887	17	42,936	21	43,640	74
DuBois	8	87,325	20	45,561	11	37,308	16	41,036	55
Erie - Behrend	42	83,467	88	50,736	63	35,951	120	41,611	313
Fayette - Eberly	8	81,298	16	45,714	16	36,218	15	42,417	55
Great Valley	3	nd	17	63,715	15	47,372	8	41,149	43
Greater Allegheny	9	70,817	19	48,596	20	35,412	27	42,702	75
Harrisburg	35	115,416	88	55,947	77	39,312	87	46,487	287
Hazleton	15	81,300	18	49,312	16	40,609	37	41,930	86
Lehigh Valley	14	69,655	26	42,395	18	35,358	14	41,177	72
Mont Alto	12	87,351	22	46,347	17	36,635	34	41,973	85
New Kensington	9	93,729	17	51,874	15	36,202	14	47,072	55
Schuylkill	12	77,714	22	44,492	13	35,728	20	44,316	67
Shenango	5	85,694	12	49,183	10	36,026	13	43,212	40
Vice President for Commonwealth Campus	12	136,147	6	63,760	6	49,426	0	--	24
Wilkes-Barre	11	83,774	19	49,776	13	32,229	10	40,250	53
Worthington Scranton	9	91,718	18	54,748	14	37,741	14	41,998	55
York	13	89,090	18	54,877	13	41,856	18	43,884	62
Total	318		636		508		697		2,159
Law Schools:									
Dickinson School of Law	10	118,642	11	56,172	10	39,132	7	43,899	38
Penn State Law	16	142,940	20	52,875	10	37,924	0	--	46
Total	26		31		20		7		84
Sub-total	1,592	107,405	4,755	64,808	2,398	38,568	3,271	44,391	12,016
College of Medicine	72	226,462	218	60,333	118	44,500	219	43,233	627
Total	72		218		118		219		627
Grand Total	1,664	112,556	4,973	64,611	2,516	38,846	3,490	44,318	12,643

nd. No data given in ranks having 3 or fewer faculty.

SOURCE: Data provided by The Pennsylvania State University.

Table 5

UNIVERSITY OF PITTSBURGH
NUMBER AND AVERAGE SALARIES OF FULL-TIME FACULTY
BY RANK AND ACADEMIC/ADMINISTRATIVE UNIT
2015-16

Academic/administrative unit	Professor		Associate professor		Assistant professor		Instructor		Other		number
	Number	Average salary	Number	Average salary	Number	Average salary	Number	Average salary	Number	Average salary	
Chancellor:											
Chancellor	1	nd	0	--	0	--	0	--	0	--	1
Total	1		0		0		0		0		1
Provost:											
Dietrich School of Arts and Sciences - Dean's Office	28	\$195,047	0	--	0	--	2	nd	2	nd	32
Dietrich School of Arts and Sciences - Humanities	54	134,624	52	\$78,887	64	\$69,286	29	\$39,348	119	\$44,088	318
Dietrich School of Arts and Sciences - Natural Sciences	102	127,156	57	88,747	68	73,213	16	40,259	128	44,986	371
Dietrich School of Arts and Sciences - Social Sciences	25	137,315	32	102,586	34	83,423	0	--	35	50,262	126
Education	16	123,269	32	102,335	36	73,560	3	nd	47	46,968	134
Education - University Service Programs	0	--	0	--	0	--	4	46,194	0	--	4
Graduate School of Public and International Affairs	10	136,763	9	109,080	11	90,282	0	--	5	52,810	35
Information Sciences	11	124,731	13	99,739	11	72,320	0	--	2	nd	37
Katz Graduate School of Business	33	193,987	24	145,746	29	141,977	0	--	1	nd	87
Law	26	164,722	6	88,535	8	82,666	2	nd	6	52,399	48
Learning Research and Development Center	0	--	0	--	0	--	0	--	22	63,683	22
Libraries	0	--	0	--	0	--	0	--	65	56,431	65
Senior Vice Chancellor and Provost	1	nd	0	--	0	--	0	--	2	nd	3
Social Work	3	nd	13	91,364	16	71,785	0	--	4	49,354	36
Swanson School of Engineering	47	156,637	56	105,051	53	77,706	0	--	64	34,209	220
University Center for International Studies	0	--	0	--	0	--	3	nd	4	49,615	7
University Center for Social and Urban Research	0	--	0	--	0	--	0	--	2	nd	2
University Honors College	0	--	0	--	0	--	0	--	1	nd	1
University of Pittsburgh at Bradford	11	84,536	29	70,003	21	58,145	8	49,702	1	nd	70
University of Pittsburgh at Greensburg	6	83,530	26	70,562	28	58,817	16	43,742	0	--	76
University of Pittsburgh at Johnstown	11	85,895	48	69,586	53	56,405	24	51,147	1	nd	137
University of Pittsburgh at Titusville	1	nd	4	65,229	11	55,108	8	47,519	0	--	24
Total	385		401		443		115		511		1,855
Senior Vice Chancellor, Health Sciences:											
Dental Medicine	12	135,153	22	105,156	45	94,084	11	51,521	5	35,444	95
Graduate School of Public Health	37	159,831	44	101,792	71	72,561	2	nd	24	34,900	178
Health and Rehabilitation Sciences	17	117,930	23	81,488	61	70,346	30	58,604	3	nd	134
Nursing	19	114,407	18	86,795	52	66,756	2	nd	2	nd	93
Pharmacy	15	143,102	22	101,984	35	83,915	0	--	14	34,424	86
Senior Vice Chancellor Health Sciences	0	--	1	nd	0	--	0	--	24	60,412	25
Total	100		130		264		45		72		611
Sub-total	486	142,218	531	92,559	707	75,361	160	47,788	583	46,319	2,467
School of Medicine Division:											
Medicine	508	118,147	555	78,736	1,028	56,986	97	48,238	516	37,135	2,704
School of Medicine Division Administration	1	nd	1	nd	3	nd	1	nd	1	nd	7
Total	509		556		1,031		98		517		2,711
Grand total	995	129,963	1087	85,537	1,738	64,537	258	48,078	1,100	41,972	5,178

nd. No data given in ranks having 3 or fewer faculty

SOURCE: Data provided by University of Pittsburgh

Table 6

UNIVERSITY OF PITTSBURGH
NUMBER AND AVERAGE SALARIES OF FULL-TIME STAFF
BY CLASSIFICATION AND ACADEMIC/ADMINISTRATIVE UNIT
2015-16

Academic/administrative unit	Executive / administrative / managerial		Other professional / non-faculty		Clerical / secretarial		Technical / skilled / service and other		Total number
	Number	Average salary	Number	Average salary	Number	Average salary	Number	Average salary	
Chancellor:									
Athletics	18	\$130,926	132	\$100,435	7	\$35,709	0	--	157
Chancellor	57	136,333	111	48,334	3	nd	0	--	171
Chief Financial Officer	57	128,944	146	53,137	17	27,802	1	nd	221
Computing Services and System Development	8	136,192	175	73,902	2	nd	14	\$50,418	199
General Counsel	12	190,644	5	49,028	5	38,439	0	--	22
Secretary of the Board of Trustees	6	124,793	6	53,111	3	nd	0	--	15
Vice Chancellor Institutional Advancement	46	99,389	87	44,061	2	nd	0	--	135
Total	204		662		39		15		920
Senior Vice Chancellor, Business & Operations:									
Associate Vice Chancellor Human Resources	12	108,654	40	39,173	5	28,497	22	23,763	79
Business Operations	9	73,613	108	47,712	44	25,199	274	42,501	435
Facilities Management	6	122,785	72	60,903	9	29,960	357	45,525	444
Senior Vice Chancellor Business and Operations	18	143,029	14	55,798	1	nd	0	--	33
Total	45		234		59		653		991
Provost:									
College of General Studies	1	nd	15	42,479	2	nd	0	--	18
Dietrich School of Arts and Sciences - Dean's Office	8	101,425	33	49,430	0	--	0	--	41
Dietrich School of Arts and Sciences - Humanities	0	--	44	37,711	5	28,368	0	--	49
Dietrich School of Arts and Sciences - Natural Sciences	7	78,128	138	41,270	18	30,911	32	32,691	195
Dietrich School of Arts and Sciences - Social Sciences	0	--	16	40,432	6	26,250	1	nd	23
Dietrich School of Arts and Sciences - Undergraduate Studies	4	74,700	52	40,193	1	nd	0	--	57
Education	8	77,722	90	47,300	6	32,416	4	23,827	108
Education-University Service Programs	0	--	1	nd	0	--	0	--	1
Graduate School of Public and International Affairs	3	nd	16	47,101	3	nd	0	--	22
Information Sciences	2	nd	16	53,830	4	41,198	0	--	22
Katz Graduate School of Business	10	96,049	67	49,359	11	26,687	0	--	88
Law	5	84,656	23	48,062	8	33,098	0	--	36
Learning Research and Development Center	1	nd	40	46,493	4	31,304	4	25,685	49
Libraries	2	nd	92	35,621	15	28,033	0	--	109
Research Conduct and Compliance	12	98,983	51	62,186	2	nd	0	--	65
Senior Vice Chancellor and Provost	80	166,254	214	46,711	47	25,537	3	nd	344
Social Work	5	77,305	96	51,818	6	28,326	0	--	107
Student Affairs	17	102,625	117	43,866	19	26,559	1	nd	154
Swanson School of Engineering	8	110,777	92	48,998	4	31,033	8	52,213	112
University Center for International Studies	9	79,592	53	45,903	4	28,397	0	--	66
University Center for Social and Urban Research	2	nd	23	49,400	0	--	5	27,777	30

University Honors College	0	--	12	47,639	2	nd	0	--	14
University of Pittsburgh at Bradford	12	104,076	76	42,810	21	30,127	16	39,105	125
University of Pittsburgh at Greensburg	11	70,306	52	37,635	12	24,802	27	34,698	102
University of Pittsburgh at Johnstown	8	83,275	81	44,510	27	29,228	61	36,598	177
University of Pittsburgh at Titusville	1	nd	17	35,750	8	24,480	10	34,198	36
Total	216		1,527		235		172		2,150
Senior Vice Chancellor, Health Sciences:									
Dental Medicine	4	90,089	103	43,799	27	30,314	53	29,097	187
Graduate School of Public Health	18	87,577	265	52,618	21	37,676	7	30,346	311
Health and Rehabilitation Sciences	3	nd	56	47,186	2	nd	1	nd	62
Nursing	7	83,487	53	46,706	10	30,181	2	nd	72
Pharmacy	4	98,980	51	46,444	0	--	0	--	55
Senior Vice Chancellor Health Sciences	12	199,313	30	42,992	1	nd	0	--	43
Total	48		558		61		63		730
Sub-total	513	122,031	2,981	50,988	394	29,146	903	41,074	4,791
School of Medicine Division:									
Medicine	70	80,848	1,223	50,627	41	36,160	128	29,549	1,462
School of Medicine Division Administration	41	148,528	157	53,690	8	32,172	148	33,017	354
University of Pittsburgh Cancer Institute	8	64,120	114	47,032	2	nd	10	31,533	134
Total	119		1,494		51		286		1,950
Grand total	632	118,456	4,475	50,884	445	29,822	1,189	38,750	6,741

nd. No data given in ranks having 3 or fewer faculty

SOURCE: Data provided by University of Pittsburgh

Table 7
 TEMPLE UNIVERSITY
 NUMBER AND AVERAGE SALARIES OF FULL-TIME FACULTY
 BY RANK AND ACADEMIC/ADMINISTRATIVE UNIT
 2015-16

Academic/administrative unit	Professor		Associate professor		Assistant professor		Instructor		Total number
	Number	Average salary	Number	Average salary	Number	Average salary	Number	Average salary	
Provost:									
Beasley School of Law	34	\$190,125	18	\$132,683	6	\$108,092	0	--	58
Center for the Performing Arts	31	134,779	32	94,424	24	67,259	2	nd	89
College of Education	16	122,365	20	93,591	19	72,217	1	nd	56
College of Engineering	16	147,483	22	104,142	23	78,995	5	\$51,530	66
College of Liberal Arts	86	139,543	135	87,487	144	60,441	18	51,435	383
College of Public Health	16	169,926	40	107,507	66	77,947	24	67,498	146
College of Science and Technology	72	144,007	61	95,255	116	64,028	16	56,834	265
Fox School of Business	41	191,046	43	148,661	84	115,651	3	nd	171
Kornberg School of Dentistry	12	184,484	20	154,780	27	115,410	3	nd	62
School of Media and Communication	13	134,394	17	95,817	32	70,984	0	--	62
School of Pharmacy	13	135,265	18	111,537	11	101,726	0	--	42
School of Podiatric Medicine	2	nd	6	98,281	11	93,572	1	nd	20
School of Tourism and Hospitality	4	150,231	7	116,263	9	85,453	0	--	20
Tyler School of Art	21	121,728	23	85,446	19	64,639	0	--	63
University College	1	nd	0	--	0	--	0	--	1
Total	378		462		591		73		1,504
Executive Vice President for Health Science:									
School of Medicine	166	169,242	153	139,503	252	119,325	7	82,143	578
Total	166		153		252		7		578
Sub-total ¹	376	151,326	456	103,943	580	77,492	72	62,661	1,484
Grand total	544	156,784	615	112,735	843	90,207	80	64,623	2,082

1. Excludes School of Medicine and School of Podiatric Medicine.
 nd. No data given in ranks having 3 or fewer faculty.

SOURCE: Data provided by Temple University.

Table 8

TEMPLE UNIVERSITY
NUMBER AND AVERAGE SALARIES OF FULL-TIME STAFF
BY CLASSIFICATION AND ACADEMIC/ADMINISTRATIVE UNIT
2015-16

Academic/administrative unit	Executive / administrative / managerial		Other professional / non-faculty		Clerical / secretarial		Technical / skilled / service and other		Total number
	Number	Average salary	Number	Average salary	Number	Average salary	Number	Average salary	
President:									
Government Affairs	4	\$168,839	2	nd	0	--	0	--	6
Institutional Advancement	75	90,666	16	\$48,802	3	nd	0	--	94
Internal Audit	3	nd	5	77,143	0	--	0	--	8
Office of the President	3	nd	1	nd	1	nd	0	--	5
Office of University Counsel	4	117,589	9	103,169	1	nd	0	--	14
University Marketing	22	85,409	17	50,303	0	--	2	nd	41
Vice President for Public Affairs	3	nd	2	nd	0	--	0	--	5
Vice President for Research	22	84,201	28	54,387	2	nd	0	--	52
Total	136		80		7		2		225
Provost:									
Beasley School of Law	28	114,742	33	53,424	5	\$46,200	1	nd	67
Center for the Performing Arts	20	84,278	21	50,092	1	nd	4	\$41,574	46
College of Education	39	84,218	52	48,974	9	42,294	0	--	100
College of Engineering	19	71,358	9	47,184	3	nd	0	--	31
College of Liberal Arts	42	80,617	65	45,917	23	47,775	4	37,841	134
College of Public Health	31	87,929	101	46,513	2	nd	8	36,391	142
College of Science and Technology	26	103,202	56	48,065	9	43,335	14	49,785	105
Computer Services	90	104,902	123	65,939	5	48,588	15	57,848	233
Enrollment Management	15	72,765	16	46,331	13	41,760	0	--	44
Fox School of Business	91	77,834	42	48,996	3	nd	2	nd	138
Graduate School	6	89,334	5	46,843	0	--	0	--	11
Institutional Diversity (IDEAL)	5	101,911	0	--	1	nd	0	--	6
International Affairs	17	88,880	22	45,146	3	nd	0	--	42
Kornberg School of Dentistry	16	80,452	25	48,622	50	41,026	47	38,675	138
Libraries	11	94,708	96	55,040	17	42,804	1	nd	125
Office of the Provost	32	107,828	45	47,478	11	37,758	0	--	88
Residence Halls-Main	18	69,321	23	45,332	10	43,659	67	43,693	118
Rome	1	nd	0	--	0	--	0	--	1
School of Media and Communication	19	80,470	26	49,870	0	--	3	nd	48
School of Pharmacy	16	112,060	16	56,239	5	37,324	0	--	37
School of Podiatric Medicine	9	83,867	14	57,122	21	37,933	16	38,173	60
School of Tourism and Hospitality	6	74,665	6	51,961	1	nd	0	--	13
Student Affairs	27	78,585	31	54,874	6	41,437	0	--	64
Temple Press	4	104,461	7	49,911	0	--	0	--	11
Tyler School of Art	9	83,820	11	45,623	8	46,379	10	38,357	38
University College	27	80,659	40	53,057	9	45,318	1	nd	77

Vice Provost Faculty Affairs	7	104,161	8	54,076	0	--	0	--	15
Vice Provost for Undergraduate Studies	22	84,186	34	47,785	4	44,423	0	--	60
Total	653		927		219		193		1,992
Chief Financial Officer:									
Controller's Office	19	96,861	15	53,991	2	nd	0	--	36
Digital Document Services	0	--	1	nd	4	42,507	1	nd	6
Human Resources	19	105,945	16	61,629	17	43,043	0	--	52
Institutional Expenses	4	114,776	2	nd	7	44,093	0	--	13
Office of the Senior Vice President for Finance	16	106,871	8	56,075	17	42,439	0	--	41
OWLcard Office	2	nd	0	--	1	nd	0	--	3
Total	60		42		48		1		151
Executive Vice President for Health Science:									
School of Medicine	223	100,006	451	69,746	217	44,547	194	47,437	1,085
Total	223		451		217		194		1,085
Chief Operating Officer:									
Business Services	2	nd	0	--	1	nd	0	--	3
Campus Safety	2	nd	6	62,651	2	nd	192	53,484	202
COO Office & Emergency Mgmt	4	106,759	0	--	0	--	0	--	4
Environmental Health and Safety	6	94,883	6	84,436	2	nd	9	58,754	23
Facility & Operations Finance & Administration	7	122,415	2	nd	0	--	30	40,839	39
HSC Facilities Management	15	93,766	2	nd	2	nd	69	57,304	88
Intercollegiate Athletics	22	94,234	75	96,981	3	nd	3	nd	103
Main Facilities Management	33	96,134	3	nd	5	43,692	87	57,409	128
Parking / Real Estate / WRTI	16	75,303	12	51,840	0	--	0	--	28
Planning & Capital Projects	7	149,543	8	77,228	0	--	0	--	15
Purchasing	4	89,813	10	51,434	0	--	0	--	14
Recreation Services	7	57,070	7	39,322	1	nd	0	--	15
Service Operations	9	72,891	0	--	4	37,242	241	39,543	254
Total	134		131		20		631		916
Sub-total ¹	974	91,452	1,166	55,897	273	43,019	811	47,403	3,224
Grand total	1,206	92,977	1,631	59,737	511	43,459	1,021	47,265	4,369

1. Excludes School of Medicine and School of Podiatric Medicine.
nd. No data given in classifications having 3 or fewer staff.

SOURCE: Data provided by Temple University.

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II. ACTUAL REVENUES AND EXPENDITURES

Pages 16 through 33 contain various tables concerning the actual operating revenues and expenditures of each university's general fund for fiscal years 2014-15 and 2015-16. For The Pennsylvania State University, University of Pittsburgh and Temple University, this section contains tables comparing actual operating revenues and expenditures for each university's general fund and tables detailing the operating expenditures by type and academic and administrative unit for the two years. For Lincoln University, there is a table comparing the actual operating revenues and expenditures for the university's general fund, a table detailing two years worth of expenditures by type and a table detailing the travel, subsistence and lodging spent by each academic and administrative unit in 2015-16.

Please Note: Revenue and expenditure data from auxiliary enterprises are not included in this year's report. The Public School Code of 1949 only requires that universities submit "revenue and expenditures of any auxiliary enterprise which is directly funded in whole or in part by tuition or a State appropriation for the current fiscal year."² All four universities stated that auxiliary enterprises are not funded in whole or in part by tuition or State appropriation and therefore revenue and expenditures are not required to be submitted for these enterprises.

² The Public School Code of 1949, § 2004-D (a)(4). See the Appendix for a copy of Section 2004-D.

Table 1

LINCOLN UNIVERSITY
TOTAL UNIVERSITY GENERAL FUNDS OPERATING REVENUES & EXPENDITURES
BY EXPENDITURE TYPE
2014-15 vs. 2015-16

Category	2014-15		2015-16		2014-15 vs. 2015-16	
	Amount	Percent of grand total	Amount	Percent of grand total	Amount change	Percent change
Operating Revenues:						
Instructional:						
Tuition & Fees	\$23,180,437	54.0%	\$24,915,798	55.2%	\$1,735,361	7.5%
State Appropriations	13,163,000	30.7	14,084,000	31.2	921,000	2.1
Other	6,595,519	15.4	6,138,599	13.6	-456,920	- 6.9
Grand total revenue	42,938,956	100.0	45,138,397	100.0	2,199,441	5.1
Operating Expenditures:						
Instructional:						
Salaries And Wages	20,310,641	44.9	21,726,603	44.8	1,415,962	7.0
Employee Benefits	6,232,031	13.8	6,593,209	13.6	361,178	5.8
Travel Expenditures	698,063	1.5	699,688	1.4	1,625	0.2
Other	17,956,943	39.7	19,500,350	40.2	1,543,407	8.6
Grand total expenditures	45,197,678	100.0	48,519,850	100.0	3,322,172	7.4

SOURCE: Data provided by Lincoln University.

Table 2

LINCOLN UNIVERSITY
TOTAL UNIVERSITY GENERAL FUNDS DEPARTMENTAL EXPENDITURES
BY EXPENDITURE TYPE
2014-15 vs. 2015-16

Category	2014-15		2015-16		2014-15 vs. 2015-16	
	Amount	Percent of grand total	Amount	Percent of grand total	Amount change	Percent change
Academic Support	\$3,667,980	8.1%	\$4,496,485	9.3%	\$828,505	22.6%
Administration & Institutional Support	10,085,462	22.3	10,653,582	22.0	568,120	5.6
Fundraising	182,502	0.4	691,022	1.4	508,520	278.6
Instruction	17,191,261	38.0	18,545,854	38.2	1,354,593	7.9
Scholarship Allowances	4,942,847	10.9	5,082,284	10.5	139,437	2.8
Sponsored Programs	797,420	1.8	742,152	1.5	-55,268	- 6.9
Student Services	8,330,206	18.4	8,308,471	17.1	-21,735	- 0.3
Grand total expenditures	45,197,678	100.0	48,519,850	100.0	3,322,172	7.4

SOURCE: Data provided by Lincoln University.

Table 3

LINCOLN UNIVERSITY
 TOTAL UNIVERSITY GENERAL FUNDS OPERATING EXPENDITURES
 TRAVEL, SUBSISTENCE AND LODGING
 BY ACADEMIC/ADMINISTRATIVE UNIT

Academic/administrative unit	Amount	Academic/administrative unit	Amount
Academic Dept. Business & Entrepreneurial Studies	\$1,280	Mathematics	\$3,893
Academic Dept. English	321	Media Center	497
Academic Tech Support Center	21	Men's Basketball	48,102
Admissions Graduate	690	NSF BRAINLU	332
Alumni Relations	9,373	NSF Effects of Atomic-Scale	1,567
Art	2,632	NSF-LEAPS Forward March	39
Assemblies and Chapel	1,868	Nursing Program	5,427
Athletics-General Expense	12,591	Office of Vice President Advancement	16,059
Band	26,359	Office of Vice President - Student Affairs	8,031
Baseball	36,997	Office of the President	17,015
Board Of Trustees	17,273	Office of Admissions	93,290
Biology	8,079	Office of Registrar	748
Business Office	72	Office of Vice President for Fiscal Affairs	1,211
Career Fair	3,420	Philosophy	2,631
CASE District II Grant Fund	135	Physical and Health Education	1,189
Cheerleaders	8,247	Physical Plant	69
Chemistry	243	Physics	4,642
Coatesville Campus	134	Psychology	2,880
Concert Choir	21,889	Public Information	4,400
Dean's Office - Humanities	3,506	Public Safety and Security	3,213
Dean's Office Social Sciences	3,158	SGA	10,211
Dean's Office Sciences	544	Sociology	4,838
Director of Student Act	16,270	Title III HBCU Activity I	935
DOT Summer Transportation Grant	1,598	Title III HBCU Activity II	8,104
Drexel-STEM Research Trinidad	6,943	Title III HBCU Activity III	4,247
Economics and Business	2,291	Title III HBCU Activity IV	3,028
Education	1,605	Title III HBCU Activity VII	115
Eisenhower-Barboza Grant	1,471	Title III HBCU Activity VIII	6,823
Eisenhower-Ellis Grant	1,471	Title III HBCY-Carryover	13,320
Eisenhower-Emiola Grant	1,471	Title III SAFRA 15-Activity II	634
Eisenhower-Iguniwei Grant	1,471	Title III SAFRA Activity C	1,850
Eisenhower-Pere Grant	1,471	Title III SAFRA Activity E	667
Eisenhower-Tanny Grant	1,471	Title III SAFRA Carryover	1,944
Engineering	971	Title IX Coordinator	394
English	2,364	Track and Cross Country	14,098
Faculty Development	2,812	Upward Bound Grant	72,267
Financial Aid	3,364	Upward Bound Fund Raisers	282
Football	36,631	Upward Bound Trio Day	994
History	2,273	Urban Center-Academic	8,760
Human Services	5,298	Vira Heinz Scholarship	250
Information Technology	4,588	Visual and Performing Arts	1,549
Internal Auditing	396	Vice President Office of Academic Affairs	0
International Student Affairs	3,918	Women's Basketball	20,875
Languages and Linguistics	2,982	Women's Center	110
Library	2,854	Women's Soccer	1,063
Lindback Barnes Lecture Series	3,005	Women's Softball	367
LS AMP Senior Level Alliance	4,744	Women's Track	7,679
LU_ATH_General Fund	962	Women's Volleyball	18,436
Mass Communications	7,083	Grand Total	699,688

SOURCE: Data provided by Lincoln University.

Table 4

THE PENNSYLVANIA STATE UNIVERSITY
TOTAL UNIVERSITY GENERAL FUNDS OPERATING REVENUES AND EXPENDITURES
COMPARATIVE SUMMARY
2014-15 VS. 2015-16

Category	2014-15		2015-16		2014-15 vs. 2015-16	
	Amount	Percent of grand total	Amount	Percent of grand total	Amount change	Percent change
Operating Revenues:						
Instructional:						
Tuition & Fees	\$1,707,625,888	72.6%	\$1,750,164,373	71.7%	\$42,538,485	47.0%
State Appropriations ¹	259,951,000	11.1	274,969,000	11.3	15,018,000	5.8
Departmental Income	257,999,626	11.0	287,511,395	11.8	29,511,769	11.4
Other Operating Income	124,916,424	5.3	128,359,074	5.3	3,442,650	2.8
Grand total revenues ²	2,350,492,938	100.0	2,441,003,842	100.0	90,510,904	3.9
Operating Expenditures:						
Instructional:						
Total Salaries & Wages	1,021,275,853	46.6	1,080,119,314	47.8	58,843,461	5.8
Employee Benefits ³	389,999,171	17.8	409,191,402	18.1	19,192,231	4.9
Travel	31,411,258	1.4	29,703,754	1.3	-1,707,504	- 5.4
Other Operating Expenditures	746,693,745	34.1	742,498,498	32.8	-4,195,247	- 0.6
Grand total expenditures ²	2,189,380,027	100.0	2,261,512,968	100.0	72,132,941	3.3

1. Excludes Medical Appropriations provided to the Milton S. Hershey medical Center through the PA Department of Public Welfare.

2. Includes College of Medicine at Hershey and beginning in 2014-15 includes Dickinson School of Law; excludes PA College of Technology.

3. Includes employee benefits billed and employee benefits allocated to units.

SOURCE: Data provided by The Pennsylvania State University.

Table 5

THE PENNSYLVANIA STATE UNIVERSITY
TOTAL UNIVERSITY GENERAL FUNDS OPERATING EXPENDITURES
BY ACADEMIC/ADMINISTRATIVE UNIT
2014-15

Academic/administrative unit	Total salaries and wages	Employee benefits ¹	Travel	Other operating expenditures	Total operating expenditures	Employee benefits: percent of total salaries and wages	Travel: percent of total operating expenditures
University Park Colleges:							
Agricultural Sciences	\$41,313,508	\$19,702,572 ^a	\$1,468,897	\$14,807,486	\$77,292,463	47.7%	1.9%
Arts & Architecture	26,140,260	8,567,088	826,622	6,552,153	42,086,123	32.8	2.0
Communications	9,245,503	2,993,270	331,890	2,227,310	14,797,973	32.4	2.2
Earth & Mineral Sciences	26,780,721	8,732,983	701,221	5,461,755	41,676,680	32.6	1.7
Education	18,978,650	6,074,271	571,297	4,053,917	29,678,135	32.0	1.9
Engineering	59,706,374	18,771,604	1,476,274	16,401,401	96,355,653	31.4	1.5
Health & Human Development	30,780,837	9,959,084	944,389	5,541,012	47,225,322	32.4	2.0
Information Sciences & Technology	10,307,780	3,338,866	316,272	2,425,689	16,388,607	32.4	1.9
International Affairs - School	1,870,516	618,641	91,673	307,268	2,888,098	33.1	3.2
Liberal Arts	80,952,476	25,546,582	2,446,746	12,095,149	121,040,953	31.6	2.0
Nursing	3,897,242	1,316,997	117,014	690,504	6,021,757	33.8	1.9
Science - Eberly College	60,486,915	18,664,438	1,688,810	16,015,345	96,855,508	30.9	1.7
Smeal College of Business	39,029,313	12,885,548	1,112,520	7,665,295	60,692,676	33.0	1.8
Total	409,490,095	137,171,944	12,093,625	94,244,284	652,999,948	33.5	1.9
Academic Support Units:							
Global Programs - University Office	3,088,220	1,033,737	269,869	984,572	5,376,398	33.5	5.0
Graduate School	3,826,092	940,064	99,980	10,200,104	15,066,240	24.6	0.7
Information Technology Services	43,312,548	14,808,612	897,874	38,234,376	97,253,410	34.2	0.9
Research	31,604,266	10,651,775	627,239	17,841,638	60,724,918	33.7	1.0
Schreyer Honors College	1,167,669	402,750	24,656	2,737,627	4,332,702	34.5	0.6
Undergraduate Education	16,396,361	5,317,618	770,066	51,249,880	73,733,925	32.4	1.0
University Libraries	22,279,600	7,397,550	344,328	20,843,986	50,865,464	33.2	0.7
University Outreach	60,613,460	19,260,395	1,762,916	58,165,437	139,802,208	31.8	1.3
Total	182,288,216	59,812,501	4,796,928	200,257,620	447,155,265	32.8	1.1
Administrative Support Units:							
Athletics Recreation Services & Support	3,205,279	864,142	136,520	2,533,549	6,739,490	27.0	2.0
Campus Recreation	3,508,461	807,378	174,625	1,790,662	6,281,126	23.0	2.8
Development & Alumni Relations	22,914,152	7,856,203	1,451,773	4,532,810	36,754,938	34.3	3.9
Educational Equity	2,299,658	764,730	47,215	441,148	3,552,751	33.3	1.3
General & Academic Administration	20,881,481	7,366,756	609,969	2,828,691	31,686,897	35.3	1.9
Finance & Business	32,053,381	10,884,717	2,026,444	116,638,964	161,603,506	34.0	1.3
Finance & Business - Physical Plant	19,311,652	11,263,984	339,652	114,768,502	145,683,790	58.3	0.2
Student Affairs	18,450,665	6,015,650	346,317	28,533,173	53,345,805	32.6	0.6

Strategic Communications	3,297,663	1,162,512	163,296	5,539,964	10,163,435	35.3	1.6
Total	125,922,392	46,986,072	5,295,811	277,607,463	455,811,738	37.3	1.2
Commonwealth Campuses:							
Abington	20,568,007	6,374,450	668,457	6,208,522	33,819,436	31.0	2.0
Altoona	26,022,978	8,454,347	806,269	8,209,984	43,493,578	32.5	1.9
Beaver	5,492,192	1,769,859	166,975	1,920,067	9,349,093	32.2	1.8
Berks	17,905,739	5,862,516	452,223	5,187,005	29,407,483	32.7	1.5
Brandywine	9,915,451	3,116,969	303,750	2,493,905	15,830,075	31.4	1.9
DuBois	5,198,345	1,753,541	159,785	1,258,879	8,370,550	33.7	1.9
Erie - Behrend	32,537,972	11,037,927	1,000,210	8,548,677	53,124,786	33.9	1.9
Fayette - Eberly	5,623,005	1,833,393	160,420	2,039,631	9,656,449	32.6	1.7
Greater Allegheny	5,747,574	1,806,707	220,039	1,705,931	9,480,251	31.4	2.3
Harrisburg	34,784,578	11,234,174	764,317	13,759,856	60,542,925	32.3	1.3
Hazleton	7,696,048	2,570,205	287,231	1,915,587	12,469,071	33.4	2.3
Lehigh Valley	6,556,685	2,103,671	231,457	2,399,303	11,291,116	32.1	2.0
Mont Alto	7,614,688	2,467,735	218,419	2,262,488	12,563,330	32.4	1.7
New Kensington	5,890,984	1,901,374	140,599	2,020,462	9,953,419	32.3	1.4
Schuylkill	6,840,927	2,248,648	210,298	1,757,544	11,057,417	32.9	1.9
Shenango	3,691,135	1,192,658	73,592	1,210,125	6,167,510	32.3	1.2
Wilkes-Barre	4,748,061	1,574,177	111,555	1,355,015	7,788,808	33.2	1.4
Worthington Scranton	6,846,009	2,270,802	229,157	2,238,040	11,584,008	33.2	2.0
York	8,243,637	2,615,669	119,342	2,133,991	13,112,639	31.7	0.9
Vice President for Commonwealth Campuses	5,658,719	2,353,794	70,051	14,657,716	22,740,280	41.6	0.3
Total	227,582,734	74,542,616	6,394,146	83,282,728	391,802,224	32.8	1.6
Central Budgets	0	46,160,588	0	7,134,895	53,295,483	0.0	0.0
Dickinson School of Law	14,993,434	4,879,337	768,637	14,655,424	35,296,832	32.5	2.2
General Income	19	890	0	719,094	720,003	--	0.0
Great Valley	5,308,216	1,714,604	126,897	2,040,581	9,190,298	32.3	1.4
Sub-total	965,585,106	371,268,552	29,476,044	679,942,089	2,046,271,791	38.5	1.4
College of Medicine	55,690,747	18,730,619	1,935,214	66,751,656	143,108,236	33.6	1.4
Grand total	1,021,275,853	389,999,171	31,411,258	746,693,745	2,189,380,027	38.2	1.4

1. Includes employee benefits billed and employee benefits allocated to units.

a. Includes allocated employee benefits for Agricultural Research and Cooperative Extension Personnel paid on Agricultural Federal Funds.

SOURCE: Data provided by The Pennsylvania State University.

Table 6
 THE PENNSYLVANIA STATE UNIVERSITY
 TOTAL UNIVERSITY GENERAL FUNDS OPERATING EXPENDITURES
 BY ACADEMIC/ADMINISTRATIVE UNIT
 2015-16

Academic/administrative unit	Total salaries and wages	Employee benefits ¹	Travel	Other operating expenditures	Total operating expenditures	Employee benefits: percent of total salaries and wages	Travel: percent of total operating expenditures
University Park Colleges:							
Agricultural Sciences	\$42,276,238	\$21,021,696	\$1,257,716	\$12,055,601	\$76,611,251	49.7%	1.6%
Arts & Architecture	26,908,448	9,247,447	659,474	7,041,577	43,856,946	34.4	1.5
Business - Smeal College	40,912,573	14,400,351	802,970	5,913,348	62,029,242	35.2	1.3
Communications	9,945,993	3,438,594	366,438	1,996,771	15,747,796	34.6	2.3
Earth & Mineral Sciences	28,031,411	9,593,334	763,370	5,293,887	43,682,002	34.2	1.7
Education	20,314,907	6,871,590	535,690	3,577,571	31,299,758	33.8	1.7
Engineering	63,403,767	21,042,865	1,434,062	16,500,357	102,381,051	33.2	1.4
Health & Human Development	30,868,759	10,553,376	767,729	6,167,705	48,357,569	34.2	1.6
Information Sciences & Technology	10,601,375	3,638,432	289,222	2,120,452	16,649,481	34.3	1.7
International Affairs - School	1,984,046	716,270	82,904	411,569	3,194,789	36.1	2.6
Liberal Arts	87,145,741	29,158,679	2,467,604	12,900,710	131,672,734	33.5	1.9
Nursing	4,502,963	1,600,648	122,526	740,336	6,966,473	35.5	1.8
Science - Eberly College	61,363,694	20,030,735	1,627,394	16,538,715	99,560,538	32.6	1.6
Total	428,259,915	151,314,017	11,177,099	91,258,599	682,009,630	35.3	1.6
Academic Support Units:							
Global Programs - University Office	3,263,407	1,155,856	285,278	1,240,497	5,945,038	35.4	4.8
Graduate School	4,538,126	1,192,969	92,718	10,428,975	16,252,788	26.3	0.6
Information Technology Services	41,968,223	15,081,573	569,547	40,128,504	97,747,847	35.9	0.6
Research	36,246,078	12,976,475	683,218	15,877,830	65,783,601	35.8	1.0
Schreyer Honors College	1,297,965	479,905	13,020	2,875,388	4,666,278	37.0	0.3
Undergraduate Education	16,746,191	5,652,288	741,255	51,492,916	74,632,650	33.8	1.0
University Libraries	23,123,538	8,115,040	369,190	21,417,662	53,025,430	35.1	0.7
University Outreach	67,633,926	22,781,789	1,815,613	54,148,278	146,379,606	33.7	1.2
Total	194,817,454	67,435,895	4,569,839	197,610,050	464,433,238	34.6	1.0
Administrative Support Units:							
Athletics Recreation Services & Support	3,056,289	862,592	61,467	2,268,799	6,249,147	28.2	1.0
Campus Recreation	3,605,684	841,256	182,234	6,004,755	10,633,929	23.3	1.7
Development & Alumni Relations	24,636,960	9,000,139	1,523,675	4,219,158	39,379,932	36.5	3.9
Educational Equity	2,184,016	744,686	43,254	779,900	3,751,856	34.1	1.2
Finance & Business	35,712,817	12,842,036	1,842,813	111,128,941	161,526,607	36.0	1.1
Finance & Business - Physical Plant	20,837,780	12,900,215	303,704	117,304,320	151,346,019	61.9	0.2
General & Academic Administration	23,965,380	8,828,809	564,090	3,407,154	36,765,433	36.8	1.5
Student Affairs	3,045,594	1,137,272	102,186	5,271,979	9,557,031	37.3	1.1
Strategic Communications	19,491,698	6,708,532	268,406	31,064,911	57,533,547	34.4	0.5
Total	136,536,218	53,865,537	4,891,829	281,449,917	476,743,501	39.5	1.0

Commonwealth Campuses:							
Abington	22,813,828	7,365,176	596,994	6,526,836	37,302,834	32.3	1.6
Altoona	26,854,801	9,285,375	730,365	10,445,853	47,316,394	34.6	1.5
Beaver	5,672,948	1,933,977	216,813	1,545,190	9,368,928	34.1	2.3
Berks	19,100,933	6,609,639	446,254	5,438,735	31,595,561	34.6	1.4
Brandywine	10,719,195	3,597,653	286,506	3,500,790	18,104,144	33.6	1.6
DuBois	5,610,481	1,983,315	150,807	1,787,007	9,531,610	35.4	1.6
Erie - Behrend	34,335,516	12,285,755	1,019,424	9,228,788	56,869,483	35.8	1.8
Fayette - Eberly	5,789,110	1,980,715	156,248	2,365,950	10,292,023	34.2	1.5
Greater Allegheny	5,823,031	1,919,471	183,818	1,625,492	9,551,812	33.0	1.9
Harrisburg	36,223,895	12,274,925	795,979	12,268,076	61,562,875	33.9	1.3
Hazleton	7,901,837	2,737,381	297,396	2,685,886	13,622,500	34.6	2.2
Lehigh Valley	6,929,611	2,351,750	187,442	2,271,732	11,740,535	33.9	1.6
Mont Alto	7,592,897	2,606,525	230,537	1,936,890	12,366,849	34.3	1.9
New Kensington	6,024,576	2,055,852	168,740	1,819,111	10,068,279	34.1	1.7
Schuylkill	7,062,648	2,436,618	186,618	2,307,436	11,993,320	34.5	1.6
Shenango	3,777,865	1,311,841	87,415	1,000,318	6,177,439	34.7	1.4
Wilkes-Barre	4,898,535	1,713,045	94,828	1,254,545	7,960,953	35.0	1.2
Worthington Scranton	7,128,838	2,457,032	251,871	1,846,486	11,684,227	34.5	2.2
York	8,060,643	2,735,856	124,817	3,111,817	14,033,133	33.9	0.9
Vice President for Commonwealth Campuses	6,170,278	2,274,797	122,022	6,865,048	15,432,145	36.9	0.8
Total	238,491,466	81,916,698	6,334,894	79,831,986	406,575,044	34.3	1.6
Central Budgets	0	25,990,523	0	5,139,582	31,130,105	--	0.0
Dickinson School of Law	5,587,342	2,128,432	188,327	5,965,637	13,869,738	38.1	1.4
Penn State Law	10,602,647	3,909,206	423,977	13,023,627	27,959,457	36.9	1.5
General Income	0	-2	0	869,751	869,749	--	0.0
Great Valley	5,313,735	1,797,828	127,892	2,620,776	9,860,231	33.8	1.3
Sub-total	1,019,608,777	388,358,134	27,713,857	677,769,925	2,113,450,693	38.1	1.3
College of Medicine	60,510,537	20,833,268	1,989,897	64,728,573	148,062,275	34.4	1.3
Grand total	1,080,119,314	409,191,402	29,703,754	742,498,498	2,261,512,968	37.9	1.3

1. Includes employee benefits billed and employee benefits allocated to units.

a. Includes allocated employee benefits for Agricultural Research and Cooperative Extension Personnel paid on Agricultural Federal Funds.

SOURCE: Data provided by The Pennsylvania State University.

Table 7

UNIVERSITY OF PITTSBURGH
TOTAL UNIVERSITY GENERAL FUNDS OPERATING REVENUES AND EXPENDITURES
COMPARATIVE SUMMARY
2014-15 VS. 2015-16

Category	2014-15		2015-16		2014-15 vs. 2015-16	
	Amount	Percent of grand total	Amount	Percent of grand total	Amount change	Percent change
Operating Revenues:						
Instructional:						
Tuition & Fees	\$751,766,369	60.1%	\$764,499,343	59.4%	\$12,732,974	1.7%
State Appropriations	147,391,513	11.8	154,335,454	12.0	6,943,941	4.7
Other Operating Income	351,981,714	28.1	367,220,865	28.5	15,239,151	4.3
Grand total revenues	1,251,139,596	100.0	1,286,055,662	99.9	34,916,066	2.8
Operating Expenditures:						
Instructional:						
Total Salaries & Wages	540,589,770	43.2	561,729,402	43.7	21,139,632	3.9
Employee Benefits ¹	167,492,458	13.4	174,128,717	13.5	6,636,259	4.0
Travel ²	33,949,798	2.7	34,118,826	2.7	169,028	0.5
Other Operating Expenditures	510,096,015	40.7	516,730,112	40.2	6,634,097	1.3
Grand total expenditures	1,252,128,041	100.0	1,286,707,057	100.0	34,579,016	2.8

1. Includes fringe benefit recovery.

2. Includes travel and business expense.

SOURCE: Data provided by University of Pittsburgh.

Table 8

UNIVERSITY OF PITTSBURGH
TOTAL UNIVERSITY GENERAL FUNDS OPERATING EXPENDITURES
BY ACADEMIC/ADMINISTRATIVE UNIT
2014-15

Academic/administrative unit	Total salaries and wages	Employee benefits	Travel ¹	Other operating expenditures	Total operating expenditures	Employee benefits: percent of total salaries and wages	Travel: ¹ percent of total operating expenditures
Chancellor:							
Athletics	\$18,191,920	\$6,561,769	\$10,539,914	\$29,694,741	\$64,988,344	36.1%	16.2%
Chancellor	14,114,942	4,730,209	942,023	1,006,948	20,794,122	33.5	4.5
Chief Financial Officer	15,912,297	5,853,860	290,671	-4,294,240	17,762,588	36.8	1.6
General Counsel	3,009,328	1,058,930	43,062	702,451	4,813,771	35.2	0.9
Research Conduct and Compliance	4,814,297	1,786,338	115,418	-4,693,621	2,022,432	37.1	5.7
Secretary of the Board of Trustees	949,971	353,923	397,044	607,368	2,308,306	37.3	17.2
Vice Chancellor, Institutional Advancement	8,244,306	2,978,339	476,419	2,257,808	13,956,872	36.1	3.4
Total	65,237,061	23,323,368	12,804,551	25,281,455	126,646,435	35.8	10.1
Executive Vice Chancellor:							
Associate Vice Chancellor, Human Resources	2,707,673	962,106	84,759	-69,211	3,685,327	35.5	2.3
Business Operations	10,823,922	4,080,812	528,614	7,708,481	23,141,829	37.7	2.3
Executive Vice Chancellor	2,430,632	763,596	118,694	4,112,553	7,425,475	31.4	1.6
Facilities Management	22,348,004	8,149,909	296,813	20,909,494	51,704,220	36.5	0.6
University of Pittsburgh Applied Research Center	0	0	3,595	6,538,110	6,541,705	--	0.1
Total	38,310,231	13,956,423	1,032,475	39,199,427	92,498,556	36.4	1.1
General University:²							
General University	775,866	-17,651,053 ^b	0	130,973,369	114,098,182	--	0.0
Total	775,866	-17,651,053	0	130,973,369	114,098,182	--	0.0
Senior Vice Chancellor & Provost:							
College of General Studies	1,637,461	569,767	66,501	529,995	2,803,724	34.8	2.4
Computing Services & Systems Development ³	16,123,419	5,964,799	199,828	6,668,891	28,956,937	37.0	0.7
Education-University Service Programs	608,390	193,658	14,156	18,825	835,029	31.8	1.7
Graduate School of Public & International Affairs	5,343,019	1,834,910	463,117	2,347,861	9,988,907	34.3	4.6
Katz Graduate School of Business	22,013,682	7,815,271	1,562,305	4,757,953	36,149,211	35.5	4.3
Kenneth P. Dietrich School of Arts and Sciences	99,933,897	36,538,567	4,068,533	39,484,222	180,025,219	36.6	2.3
Learning Research & Development Center	4,753,266	1,702,210	691,594	407,694	7,554,764	35.8	9.2
Libraries	9,137,289	3,109,779	360,736	12,205,067	24,812,871	34.0	1.5
School of Education	10,730,797	3,713,139	175,571	4,872,221	19,491,728	34.6	0.9
School of Information Sciences	5,691,163	2,133,843	193,977	1,948,222	9,967,205	37.5	1.9
School of Law	7,587,216	2,638,101	434,685	6,994,592	17,654,594	34.8	2.5
School of Social Work	3,839,044	1,360,407	219,392	1,442,127	6,860,970	35.4	3.2
Senior Vice Chancellor and Provost	22,767,704	7,348,679	2,041,101	73,745,562	105,903,046	32.3	1.9
Student Affairs	6,290,317	2,085,599	830,902	3,447,448	12,654,266	33.2	6.6

Swanson School of Engineering	26,178,411	9,084,805	1,517,499	18,446,340	55,227,055	34.7	2.7
University Center for International Studies	2,489,968	914,150	318,914	2,045,668	5,768,700	36.7	5.5
University Center for Social & Urban Research	791,718	273,926	16,383	150,807	1,232,834	34.6	1.3
University Honors College	771,367	267,316	63,924	80,324	1,182,931	34.7	5.4
University of Pittsburgh at Bradford	10,568,072	3,748,977	679,115	8,548,078	23,544,242	35.5	2.9
University of Pittsburgh at Greensburg	9,357,297	3,303,525	409,351	2,051,228	15,121,401	35.3	2.7
University of Pittsburgh at Johnstown	15,919,529	5,579,810	908,844	6,529,345	28,937,528	35.1	3.1
University of Pittsburgh at Titusville	3,129,429	1,123,400	78,582	912,819	5,244,230	35.9	1.5
Total	285,662,455	101,304,638	15,315,010	197,635,289	599,917,392	35.5	2.6
Senior Vice Chancellor, Health Sciences:							
Graduate School of Public Health	6,241,699	2,298,237	224,637	4,836,100	13,600,673	36.8	1.7
School of Dental Medicine	16,840,561	5,811,751	213,584	6,699,461	29,565,357	34.5	0.7
School of Health & Rehabilitation Sciences	10,830,239	3,742,993	233,181	-3,903,292	10,903,121	34.6	2.1
School of Nursing	11,174,916	4,022,982	361,983	323,667	15,883,548	36.0	2.3
School of Pharmacy	5,724,029	2,115,990	241,307	548,246	8,629,572	37.0	2.8
Senior Vice Chancellor, Health Sciences	7,036,086	2,177,788	213,427	5,743,280	15,170,581	31.0	1.4
Total	57,847,530	20,169,741	1,488,119	14,247,462	93,752,852	34.9	1.6
School of Medicine Division:							
School of Medicine	49,830,931	13,510,824	1,988,142	88,836,669	154,166,566	27.1	1.3
School of Medicine Division Administration	19,471,764	6,934,811	666,064	-10,004,061	17,068,578	35.6	3.9
University of Pittsburgh Cancer Institute	14,705,452	3,416,926	353,472	10,423,765	28,899,615	23.2	1.2
Western Psychiatric Institute and Clinic	8,748,480	2,526,780	301,965	13,502,640	25,079,865	28.9	1.2
Total	92,756,627	26,389,341	3,309,643	102,759,013	225,214,624	28.5	1.5
Grand total	540,589,770	167,492,458	33,949,798	510,096,015	1,252,128,041	31.0	2.7

1. Includes travel and business expense.
2. General University contains all the educational and general activities of the University that are not attributable to any other academic/administrative unit (responsibility center) on a direct basis.
3. In FY2016, Computing Services & Systems Development was reassigned from the Senior Vice Chancellor & Provost to the Chancellor superunit, and Research Conduct and Compliance was reassigned from the Chancellor to the Senior Vice Chancellor & Provost superunit.
 - a. Rounds to less than .1 percent.
 - b. Includes fringe benefit recovery.

SOURCE: Data provided by University of Pittsburgh

Table 9

UNIVERSITY OF PITTSBURGH
TOTAL UNIVERSITY GENERAL FUNDS OPERATING EXPENDITURES
BY ACADEMIC/ADMINISTRATIVE UNIT
2015-16

Academic/administrative unit	Total salaries and wages	Employee benefits	Travel ¹	Other operating expenditures	Total operating expenditures	Employee benefits: percent of total salaries and wages	Travel: ¹ percent of total operating expenditures
Chancellor:							
Athletics	\$19,653,551	\$7,176,700	\$10,222,440	\$27,813,672	\$64,866,363	36.5%	15.8%
Chancellor	13,685,719	4,481,714	759,911	1,898,717	20,826,061	32.7	3.6
Chief Financial Officer	16,158,754	5,956,938	317,314	-3,166,918	19,266,088	36.9	1.6
Computing Services & Systems Development ³	16,340,562	6,093,836	229,189	7,183,945	29,847,532	37.3	0.8
General Counsel	2,768,704	922,146	59,887	1,909,893	5,660,630	33.3	1.1
Secretary of the Board of Trustees	1,633,088	511,968	394,912	881,088	3,421,056	31.3	11.5
Vice Chancellor, Institutional Advancement	8,831,262	3,167,579	677,227	793,377	13,469,445	35.9	5.0
Total	79,071,640	28,310,881	12,660,880	37,313,774	157,357,175	35.8	8.0
Senior Vice Chancellor, Business and Operations:							
Associate Vice Chancellor, Human Resources	2,619,829	897,475	55,701	69,930	3,642,935	34.3	1.5
Business Operations	12,243,993	4,633,425	550,005	6,050,095	23,477,518	37.8	2.3
Executive Vice Chancellor	2,460,226	757,969	69,067	3,713,979	7,001,241	30.8	1.0
Facilities Management	24,175,316	8,905,526	262,803	18,827,073	52,170,718	36.8	0.5
University of Pittsburgh Applied Research Center	0	0	39,401	6,451,388	6,490,789	--	0.6
Total	41,499,364	15,194,395	976,977	35,112,465	92,783,201	36.6	1.1
General University²:							
General University	6,886,565	-9,172,092 ^b	0	123,545,806	121,260,279	--	0.0
Total	6,886,565	-9,172,092	0	123,545,806	121,260,279	--	0.0
Senior Vice Chancellor & Provost:							
College of General Studies	1,764,870	581,625	99,481	582,371	3,028,347	33.0	3.3
Education-University Service Programs	627,297	193,670	7,006	11,678	839,651	30.9	0.8
Graduate School of Public & International Affairs	5,497,877	1,761,025	426,986	2,470,869	10,156,757	32.0	4.2
Katz Graduate School of Business	22,959,363	7,585,346	1,566,061	5,267,970	37,378,740	33.0	4.2
Kenneth P. Dietrich School of Arts and Sciences	100,531,354	34,295,753	4,183,580	41,423,440	180,434,127	34.1	2.3
Learning Research & Development Center	3,944,634	1,359,247	520,364	1,448,696	7,272,941	34.5	7.2
Libraries	9,046,107	2,974,064	341,241	12,445,082	24,806,494	32.9	1.4
Research Conduct and Compliance	4,921,743	1,856,077	100,875	-4,854,222	2,024,473	37.7	5.0
School of Education	11,022,265	3,532,902	128,497	4,507,329	19,190,993	32.1	0.7
School of Information Sciences	5,887,588	2,057,251	210,201	2,346,421	10,501,461	34.9	2.0
School of Law	7,765,993	2,545,968	327,664	7,499,173	18,138,798	32.8	1.8
School of Social Work	4,005,756	1,343,789	221,154	1,499,545	7,070,244	33.5	3.1
Senior Vice Chancellor and Provost	24,955,237	7,545,987	2,268,198	79,938,497	114,707,919	30.2	2.0

Student Affairs	6,232,607	2,100,518	963,944	2,739,317	12,036,386	33.7	8.0
Swanson School of Engineering	27,878,458	9,062,558	1,471,144	17,021,139	55,433,299	32.5	2.7
University Center for International Studies	2,598,337	1,069,971	303,493	2,272,458	6,244,259	41.2	4.9
University Center for Social & Urban Research	852,283	290,769	10,212	72,620	1,225,884	34.1	0.8
University Honors College	718,649	244,912	66,513	90,509	1,120,583	34.1	5.9
University of Pittsburgh at Bradford	11,088,605	3,773,457	628,587	8,636,471	24,127,120	34.0	2.6
University of Pittsburgh at Greensburg	9,321,556	3,135,430	422,447	2,952,211	15,831,644	33.6	2.7
University of Pittsburgh at Johnstown	16,115,662	5,323,881	960,451	6,785,876	29,185,870	33.0	3.3
University of Pittsburgh at Titusville	3,023,427	1,021,225	96,673	1,194,465	5,335,790	33.8	1.8
Total	280,759,668	93,655,425	15,324,772	196,351,915	586,091,780	33.4	2.6
Senior Vice Chancellor, Health Sciences:							
Graduate School of Public Health	5,794,210	2,079,622	164,708	5,622,790	13,661,330	35.9	1.2
School of Dental Medicine	17,355,432	5,658,880	219,884	6,600,035	29,834,231	32.6	0.7
School of Health & Rehabilitation Sciences	11,157,983	3,512,013	230,532	-4,301,777	10,598,751	31.5	2.2
School of Nursing	11,285,304	3,759,585	292,062	26,236	15,363,187	33.3	1.9
School of Pharmacy	6,421,513	2,179,953	289,495	789,874	9,680,835	33.9	3.0
Senior Vice Chancellor, Health Sciences	7,205,598	1,943,657	296,744	6,562,381	16,008,380	27.0	1.9
Total	59,220,040	19,133,710	1,493,425	15,299,539	95,146,714	32.3	1.6
School of Medicine Division:							
School of Medicine	50,938,875	13,636,956	2,302,419	95,009,256	161,887,506	26.8	1.4
School of Medicine Division Administration	19,996,972	7,092,319	765,160	-9,961,846	17,892,605	35.5	4.3
University of Pittsburgh Cancer Institute	15,435,271	3,936,523	325,033	9,756,948	29,453,775	25.5	1.1
Western Psychiatric Institute and Clinic	7,921,007	2,340,600	270,160	14,302,255	24,834,022	29.5	1.1
Total	94,292,125	27,006,398	3,662,772	109,106,613	234,067,908	28.6	1.6
Grand total	561,729,402	174,128,717	34,118,826	516,730,112	1,286,707,057	31.0	2.7

1. Includes travel and business expense.

2. General University contains all the educational and general activities of the University that are not attributable to any other academic/administrative unit (responsibility center) on a direct basis.

3. In FY2016, Computing Services & Systems Development was reassigned from the Senior Vice Chancellor & Provost to the Chancellor superunit, and Research Conduct and Compliance was reassigned from the Chancellor to the Senior Vice Chancellor & Provost superunit.

a. Rounds to less than 0.1 percent

b. Includes fringe benefit recovery.

SOURCE: Data provided by University of Pittsburgh

Table 10
 TEMPLE UNIVERSITY
 TOTAL UNIVERSITY GENERAL FUNDS OPERATING REVENUES AND EXPENDITURES
 COMPARATIVE SUMMARY
 2014-15 VS. 2015-16

Category	2014-15		2015-16		2014-15 vs. 2015-16	
	Amount	Percent of grand total	Amount	Percent of grand total	Amount change	Percent change
Operating Revenues:						
Instructional:						
Tuition & Fees	\$739,593,000	76.6%	\$779,248,000	75.1%	\$39,655,000	5.4%
State Appropriations	121,138,000	12.5	136,355,000	13.1	15,217,000	12.6
Indirect Cost Recovery	34,665,000	3.6	37,517,000	3.6	2,852,000	8.2
Gifts	162,000	a	213,000	a	51,000	31.5
Departmental Revenues	54,895,639	5.7	63,837,165	6.2	8,941,526	16.3
Other Sources	14,939,000	1.5	19,878,000	1.9	4,939,000	33.1
Grand total revenues	965,392,639	100.0	1,037,048,165	100.0	71,655,526	7.4
Operating Expenditures:						
Instructional:						
Total Salaries & Wages	462,631,501	48.2	482,690,810	49.1	20,059,309	4.3
Employee Benefits ¹	138,495,049	14.4	135,502,942	13.8	-2,992,107	- 2.2
Travel ²	8,647,526	0.9	9,447,376	1.0	799,850	9.2
Other	349,510,978	36.4	355,840,530	36.2	6,329,552	1.8
Grand total expenditures	959,285,054	100.0	983,481,658	100.0	24,196,604	2.5

1. Includes fringe benefit recovery.

2. Includes travel and business expense.

a. Rounds to less than 0.1 percent.

SOURCE: Data provided by Temple University.

Table 11

TEMPLE UNIVERSITY
TOTAL UNIVERSITY GENERAL FUNDS OPERATING EXPENDITURES
BY ACADEMIC/ADMINISTRATIVE UNIT
2014-15

Academic/administrative unit	Total salaries and wages	Employee benefits	Travel ¹	Other operating expenditures	Total operating expenditures	Employee benefits: percent of total salaries and wages	Travel: percent of total operating expenditures
President:							
Center for Equity and Inclusion	\$495,629	\$146,253	\$8,048	\$45,619	\$695,549	29.5%	1.2%
Government Affairs	854,864	255,604	52,573	563,923	1,726,964	29.9	3.0
Institutional Advancement	8,023,531	2,372,711	841,922	2,651,481	13,889,645	29.6	6.1
Internal Audit	820,564	245,349	2,387	35,121	1,103,421	29.9	0.2
Office of the President	726,803	185,001	137,175	398,893	1,447,872	25.5	9.5
Office of University Counsel	1,651,765	431,958	15,841	3,969,243	6,068,807	26.2	0.3
University Marketing	3,014,487	892,156	93,675	7,057,481	11,057,799	29.6	0.8
Vice President for Public Affairs	312,716	84,080	5,209	240,890	642,895	26.9	0.8
Vice President for Research	2,902,110	819,313	47,682	2,225,851	5,994,956	28.2	0.8
Total	18,802,469	5,432,425	1,204,512	17,188,502	42,627,908	28.9	2.8
Provost:							
Beasley School of Law	14,544,048	4,012,842	187,953	5,573,573	24,318,416	27.6	0.8
Center for the Performing Arts	17,024,518	4,050,820	380,318	4,790,953	26,246,609	23.8	1.4
College of Education	10,168,970	2,564,727	74,573	1,691,258	14,499,528	25.2	0.5
College of Engineering	9,261,502	2,355,698	123,968	4,303,207	16,044,375	25.4	0.8
College of Liberal Arts	49,966,757	13,221,653	547,482	5,170,972	68,906,864	26.5	0.8
College of Public Health	19,996,066	5,045,380	311,105	6,537,070	31,889,621	25.2	1.0
College of Science and Technology	31,115,525	8,091,709	258,100	9,555,262	49,020,596	26.0	0.5
Computer Services	20,182,507	5,611,338	95,442	3,424,972	29,314,259	27.8	0.3
Enrollment Management	2,656,097	744,710	114,840	2,776,280	6,291,927	28.0	1.8
Financial Aid	932,979	183,200	0	82,739,128	83,855,307	19.6	0.0
Fox School of Business	41,941,157	10,669,328	1,152,558	15,420,120	69,183,163	25.4	1.7
Graduate School	3,701,005	769,540	17,756	3,120,952	7,609,253	20.8	0.2
International Affairs	1,825,655	478,215	620,510	2,312,555	5,236,935	26.2	11.8
Kornberg School of Dentistry	15,902,297	4,235,729	183,207	9,590,721	29,911,954	26.6	0.6
Libraries	7,112,363	1,918,506	116,965	12,015,298	21,163,132	27.0	0.6
Office of the Provost	7,272,500	2,707,578	237,315	14,099,171	24,316,564	37.2	1.0
Rome	558,503	132,457	144,297	4,114,500	4,949,757	23.7	2.9
School of Media and Communication	10,535,765	2,542,113	274,833	3,538,287	16,890,998	24.1	1.6
School of Pharmacy	8,216,732	2,104,864	47,803	2,348,619	12,718,018	25.6	0.4
School of Podiatric Medicine	6,640,429	1,543,604	163,316	3,612,511	11,959,860	23.2	1.4
School of Tourism and Hospitality	3,665,219	957,149	138,385	936,200	5,696,953	26.1	2.4
Student Affairs	5,426,615	1,273,126	790,278	2,814,731	10,304,750	23.5	7.7
Tyler School of Art	10,411,621	2,617,021	188,547	2,759,072	15,976,261	25.1	1.2
University College	3,149,199	842,873	50,643	1,736,777	5,779,492	26.8	0.9
Vice Provost Faculty Affairs	742,387	170,726	8,460	506,247	1,427,820	23.0	0.6
Vice Provost for Undergraduate Studies	5,767,927	1,095,728	55,634	19,976	6,939,265	19.0	0.8
Total	308,718,343	79,940,634	6,284,288	205,508,412	600,451,677	25.9	1.0

Executive Vice President, Health Science:								
School of Medicine	62,371,394	13,571,437	192,455	-16,571,012	59,564,274	21.8	0.3	
Executive Vice President for Health Science	141,564	42,328	8,748	-192,639	1	29.9	--	
Total	62,512,958	13,613,765	201,203	-16,763,651	59,564,275	21.8	0.3	
Chief Operating Office:								
Business Services	344,482	102,510	1,525	-10,068	438,449	29.8	0.3	
Campus Planning and Design	1,766,886	496,304	6,433	-262,883	2,006,740	28.1	0.3	
Campus Safety	12,910,299	3,266,771	311,704	7,032,106	23,520,880	25.3	1.3	
Environmental Health and Safety	1,794,782	536,640	7,834	-309,474	2,029,782	29.9	0.4	
Facility & Operations Finance and Administration	1,281,286	324,290	5,059	-1,256,355	354,280	25.3	1.4	
HSC Facilities Management	6,332,694	1,713,746	42,531	-733,454	7,355,517	27.1	0.6	
Main Facilities Management	7,983,270	2,270,519	2,222	1,879,213	12,135,224	28.4	a	
Plant Develop Funds & Utilities	0	0	0	59,863,154	59,863,154	--	0.0	
Purchasing	900,133	266,246	1,931	24,692	1,193,002	29.6	0.2	
Real Estate/ WRTI	505,963	151,120	3,496	9,935,136	10,595,715	29.9	a	
Recreation Services	1,325,991	244,630	8,076	1,291,010	2,869,707	18.4	0.3	
Service Operations	11,395,628	3,223,168	493,663	4,002,404	19,114,863	28.3	2.6	
Senior Vice President Construction, Facilities & Operations	347,022	101,801	5,543	120,269	574,635	29.3	1.0	
Total	46,888,436	12,697,745	890,017	81,575,750	142,051,948	27.1	0.6	
Office of the Vice President, Chief Financial Office and Treasurer								
Controller's Office	3,487,617	1,019,989	16,261	1,142,422	5,666,289	29.2	0.3	
Human Resources	3,418,406	1,005,497	7,124	866,636	5,297,663	29.4	0.1	
Institutional Expenses	15,665,923	23,916,996 ^b	12,139	59,549,599	99,144,657	152.7	a	
Office of the Vice President, Chief Financial Office and Treasurer	2,138,789	587,529	20,865	404,032	3,151,215	27.5	0.7	
Risk Management	349,155	101,518	9,701	11,330	471,704	29.1	2.1	
University Budget Office	649,405	178,951	1,416	27,946	857,718	27.6	0.2	
Total	25,709,295	26,810,480	67,506	62,001,965	114,589,246	104.3	0.1	
Grand Total	462,631,501	138,495,049	8,647,526	349,510,978	959,285,054	29.9	0.9	

1. Includes travel, subsistence and lodging.

a. Rounds to less than 0.1 percent.

b. Includes benefit expenses of \$187,946,000 and benefit recovery of \$164,029,000.

SOURCE: Data provided by Temple University.

Table 12

TEMPLE UNIVERSITY
TOTAL UNIVERSITY GENERAL FUNDS OPERATING EXPENDITURES
BY ACADEMIC/ADMINISTRATIVE UNIT
2015-16

Academic/administrative unit	Total salaries and wages	Employee benefits	Travel ¹	Other operating expenditures	Total operating expenditures	Employee benefits: percent of total salaries and wages	Travel: percent of total operating expenditures
President:							
Center for Equity and Inclusion	\$667,941	\$201,536	\$10,964	\$63,534	\$943,975	30.2%	1.2%
Government Affairs	821,793	254,756	70,266	230,386	1,377,201	31.0	5.1
Institutional Advancement	8,260,012	2,536,569	1,021,044	5,748,839	17,566,464	30.7	5.8
Internal Audit	801,059	246,294	1,500	102,575	1,151,428	30.7	0.1
Office of the President	866,788	237,172	167,147	425,746	1,696,853	27.4	9.9
Office of University Counsel	1,406,126	416,678	17,375	3,984,544	5,824,723	29.6	0.3
University Marketing	3,075,103	945,008	57,048	6,613,795	10,690,954	30.7	0.5
Vice President for Public Affairs	442,239	128,053	14,623	210,804	795,719	29.0	1.8
Vice President for Research	4,074,817	1,205,256	43,736	2,752,697	8,076,506	29.6	0.5
Total	20,415,878	6,171,322	1,403,703	20,132,920	48,123,823	30.2	2.9
Provost:							
Beasley School of Law	15,093,868	4,329,467	557,169	6,140,130	26,120,634	28.7	2.1
Center for the Performing Arts	17,893,249	4,490,619	541,656	5,506,554	28,432,078	25.1	1.9
College of Education	10,716,734	2,783,909	88,186	2,118,057	15,706,886	26.0	0.6
College of Engineering	10,511,433	2,861,097	150,541	5,234,804	18,757,875	27.2	0.8
College of Liberal Arts	50,162,091	13,786,142	611,024	7,162,395	71,721,652	27.5	0.9
College of Public Health	20,905,504	5,636,537	279,558	5,071,407	31,893,006	27.0	0.9
College of Science and Technology	32,795,691	8,965,942	332,910	10,004,371	52,098,914	27.3	0.6
Computer Services	16,412,275	4,738,506	92,274	7,974,002	29,217,057	28.9	0.3
Enrollment Management	2,690,631	766,713	91,370	2,196,400	5,745,114	28.5	1.6
Financial Aid	843,809	203,781	0	100,907,383	101,954,973	24.2	0.0
Fox School of Business	44,077,303	11,532,431	1,310,503	12,596,878	69,517,115	26.2	1.9
Graduate School	3,841,957	804,973	22,742	3,342,424	8,012,096	21.0	0.3
International Affairs	1,888,869	512,966	580,258	1,479,608	4,461,701	27.2	13.0
Kornberg School of Dentistry	17,493,130	4,765,315	147,440	7,654,548	30,060,433	27.2	0.5
Libraries	7,754,552	2,192,764	115,433	10,922,530	20,985,279	28.3	0.6
Office of the Provost	7,827,137	2,996,704	152,574	15,429,945	26,406,360	38.3	0.6
Rome	630,842	141,243	255,214	4,520,506	5,547,805	22.4	4.6
School of Media and Communication	11,732,082	3,020,316	384,747	4,283,770	19,420,915	25.7	2.0
School of Pharmacy	8,712,154	2,323,426	61,025	2,635,890	13,732,495	26.7	0.4
School of Podiatric Medicine	6,573,089	1,596,667	170,364	2,900,501	11,240,621	24.3	1.5
School of Tourism and Hospitality	4,232,694	1,122,963	137,213	1,200,245	6,693,115	26.5	2.1
Student Affairs	5,865,030	1,419,740	459,388	3,582,700	11,326,858	24.2	4.1
Tyler School of Art	11,182,360	2,933,276	215,724	3,494,841	17,826,201	26.2	1.2
University College	3,789,308	1,003,608	62,373	2,135,538	6,990,827	26.5	0.9
Vice Provost Faculty Affairs	811,482	206,794	9,782	453,165	1,481,223	25.5	0.7
Vice Provost for U/G Studies	4,981,363	1,081,538	71,316	384,833	6,519,050	21.7	1.1
Total	319,418,637	86,217,437	6,900,784	229,333,425	641,870,283	27.0	1.1

Executive Vice President, Health Science:								
School of Medicine	66,736,895	14,995,536	245,184	-22,474,990	59,502,625	22.5	0.4	
Executive Vice President for Health Science	167,486	51,469	9,190	-228,144	1	30.7	--	
Total	66,904,381	15,047,005	254,374	-22,703,134	59,502,626	22.5	0.4	
Chief Operating Office:								
Business Services	358,098	110,326	2,052	31,504	501,980	30.8	0.4	
Campus Planning and Design	2,112,574	623,880	9,346	-586,148	2,159,652	29.5	0.4	
Campus Safety	12,818,020	3,378,596	179,368	7,701,436	24,077,420	26.4	0.7	
Environmental Health and Safety	1,870,883	579,153	8,721	-322,234	2,136,523	31.0	0.4	
Facility & Operations Finance and Administration	1,319,438	344,213	14,048	-431,807	1,245,892	26.1	1.1	
HSC Facilities Management	6,022,247	1,713,509	30,046	-741,592	7,024,210	28.5	0.4	
Main Facilities Management	8,463,894	2,508,954	4,703	1,870,486	12,848,037	29.6	a	
Plant Develop Funds & Utilities	0	0	0	54,822,215	54,822,215	--	0.0	
Purchasing	797,760	243,539	0	51,094	1,092,393	30.5	0.0	
Real Estate/ WRTI	522,831	161,874	160	10,407,138	11,092,003	31.0	a	
Recreation Services	1,372,919	266,260	8,642	2,615,539	4,263,360	19.4	0.2	
Service Operations	11,934,810	3,474,587	552,441	3,307,118	19,268,956	29.1	2.9	
COO Office & Emergency Management	413,056	125,024	12,603	-200,264	350,419	30.3	3.6	
Total	48,006,530	13,529,915	822,130	78,524,485	140,883,060	28.2	0.6	
Office of the Vice President, CFO and Treasurer								
Controller's Office	2,966,888	902,018	17,235	641,134	4,527,275	30.4	0.4	
Human Resources	3,639,102	1,091,905	24,297	875,890	5,631,194	30.0	0.4	
Institutional Expenses	18,227,191	11,623,508 ^b	4,508	48,294,679	78,149,886	63.8	a	
Office of the VP, CFO and Treasurer	2,117,618	615,129	12,856	736,620	3,482,223	29.0	0.4	
Risk Management	398,057	119,779	7,489	-65,439	459,886	30.1	1.6	
University Budget Office	596,528	184,924	0	69,950	851,402	31.0	0.0	
Total	27,945,384	14,537,263	66,385	50,552,834	93,101,866	52.0	0.1	
Grand Total	482,690,810	135,502,942	9,447,376	355,840,530	983,481,658	28.1	1.0	

1. Includes travel, subsistence and lodging.

a. Rounds to less than 0.1 percent.

b. Includes benefit expenses of \$192,560,000 and benefit recovery of \$180,937,000.

SOURCE: Data provided by Temple University.

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III. GOODS AND SERVICES PURCHASE CONTRACTS

Vendor contracts for unrestricted (or general) fund and auxiliary fund dollars totaling \$1,000 or more are detailed for fiscal year 2015-16 on pages 36 through 50. Contract data are presented in four different ways: by academic or administrative unit;³ by expenditure type; by contract size; and by vendor location. Academic and administrative units, and expenditure types are defined by each university. Ranges for contract sizes were chosen so that each university's largest vendors are individually shown. Vendor locations are based on in-State or out-of-State addresses.

Please Note: During the meetings with university representatives, it was revealed that there were some differences in what was submitted by each university for previous years' vendor contracts. After much discussion, the university representatives agreed to only submit what was statutorily required. As such, all universities agreed to include only vendor contracts that use unrestricted (or general) fund dollars or auxiliary fund dollars. This will exclude vendor contracts used for sponsored research, within restricted funds (including some plant/construction contracts), etc.⁴ Due to this change in reporting, figures within this section of the report cannot be compared to figures from the 2013 report or any prior reports.

³ A breakdown by academic or administrative unit is not available for Lincoln University.

⁴ A Lincoln University representative noted that their computer system did not easily allow them to distinguish between vendor contacts by fund and so tables relating to Lincoln University's vendor contracts on pages 36 through 38 include all vendor contracts totaling \$1,000 or more for the University.

Table 1

LINCOLN UNIVERSITY
 CONTRACTS¹
 BY EXPENDITURE TYPE
 2015-16

Expenditure type	Total amount	Percent of grand total
Computer Equipment - IT Dept	\$971,316	2.9%
Contractors, Physical Plant	7,327,874	22.0
Entertainment, Student Activities, Student Related	318,464	1.0
Library, Instructional & Educational Equipment	2,202,858	6.6
Maintenance-Physical Plant	612,920	1.8
Office Supplies, Printing, Furniture, Medical, Other	476,213	1.4
Professional Services, Memberships, Benefits	20,090,927	60.3
Travel, Rentals, Administration, etc.	1,312,258	3.9
Grand total	33,312,828	100.0

1. Includes purchases of goods and services which equal or exceed a total of \$1,000 for each vendor, from all sources of funding.

SOURCE: Data provided by Lincoln University.

Table 2
 LINCOLN UNIVERSITY
 CONTRACTS¹
 BY CONTRACT SIZE
 2015-16

Vendor	Total amount	Percent of grand total	Vendor	Total amount	Percent of grand total
Vendor contracts greater than or equal to \$1 million:			Vendor contracts greater than or equal to \$50,000 and less than \$100,000:		
Thompson Hospitality	\$5,799,813		Baker Tilly Virchow Krause	\$98,491	
Independence Blue Cross	3,037,473		Oracle USA	94,812	
Aramark Management Services	2,765,952		McGraw Hill Global Education	91,700	
TIAA	2,633,898		Little Mendelson	88,710	
PNC	2,248,681		Chester Water Authority	87,375	
Thompson Facilities Services	1,764,546		Gallagher Benefit Services	84,996	
PECO Energy	1,534,167		Waste Management of Delaware	84,938	
Presidio Networked Solutions	1,069,804		Paychex of NY LLC	83,057	
Total	20,854,334	62.6%	MIH Enterprises	77,900	
Vendor contracts greater than or equal to \$100,000 and less than \$1 million:			Jenzabar	74,538	
IPFS Corporation	887,286		K. J. Grace	71,508	
American Express Company	758,612		Innovative Technologies	68,922	
UGI Energy Services	638,043		Tri-Dim Filter Corporation	67,541	
Ellucian	499,005		Davis Fuel Company	67,155	
Registry for College & University	481,875		Laerdal Medical Corporation	67,053	
Xerox Corporation	423,102		W. B. Mason Co.	66,089	
Academic Health Plans	391,347		Pitney Bowes	65,739	
PK Financial	363,413		3020 Market Operating	61,792	
Follett Higher Education Group	267,848		Eastern Standard	61,413	
Apogee Telecom	202,519		M & B Environmental	58,962	
Office Team	199,547		Proofpoint	58,581	
Anchor Electric	174,948		Caldwell & Gregory	58,340	
UNUM Life Insurance Company	165,245		T Frank Mccalls	56,082	
Delta Dental of Pennsylvania	158,597		EBSCO Information Services	56,066	
Vanguard Modular Bldg Systems	151,078		Office of the Chancellor	54,774	
Level 3 Communications	143,951		JBH3 & Associates	52,934	
Fineman Krekstein & Harris, P.	140,739		The Barthwell Group	52,400	
Wayman Fire Protection	134,568		Kone Inc	52,117	
Blackboard	133,283		Total	1,963,986	5.9%
CIAA	131,614		Vendor contracts less than \$50,000:		
Arthur J. Gallagher & Co.	127,988		Total	3,331,839	10.0
PA UC Fund	126,068		Grand total		
Novacare Rehabilitation	122,400			33,312,828	100.0
Verizon	117,755				
UGI Central Penn Gas Inc	112,149				
Seiberlich Trane	109,688				
Total	7,162,668	21.5			

1. Includes purchases of goods and services which equal or exceed a total of \$1,000 for each vendor, from all sources of funding.

SOURCE: Data provided by Lincoln University.

Table 3

LINCOLN UNIVERSITY
 CONTRACTS¹
 BY VENDOR LOCATION
 2015-16

Vendor location	Total amount	Percent of grand total
Pennsylvania	\$15,037,132	45.1%
Out-of-state	18,275,697	54.9
Grand total	33,312,828	100.0

1. Includes purchases of goods and services which equal or exceed a total of \$1,000 for each vendor, from all sources of funding.

2. Includes \$10,000 in contracted goods and services where vendor location was not listed or unknown.

SOURCE: Data provided by Lincoln University.

Table 4

THE PENNSYLVANIA STATE UNIVERSITY
CONTRACTS¹
BY ACADEMIC/ADMINISTRATIVE UNIT
2015-16

Academic/administrative unit	Total amount	Percent of grand total
University Park Colleges:		
Agricultural Sciences	\$9,423,827	
Arts & Architecture	2,694,625	
Business - Smeal College	3,252,888	
Communications	1,313,528	
Earth & Mineral Sciences	2,365,991	
Education	1,080,060	
Engineering	8,355,121	
Health & Human Development	2,329,196	
Information Sciences & Technology	1,071,728	
International Affairs - School	78,590	
Liberal Arts	4,537,056	
Nursing	504,521	
Science - Eberly College	7,105,147	
Total	44,112,278	5.9%
Academic Support Units:		
Global Programs - University Office	1,488,882	
Graduate School	168,402	
Information Technology Services	40,360,929	
Research	14,888,287	
Schreyer Honors College	27,865	
Undergraduate Education	2,573,793	
University Libraries	19,989,454	
University Outreach	31,056,897	
Total	110,554,509	14.8
Administrative Support Units:		
Athletics Recreation Services & Support	165,766	
Campus Recreation	1,245,188	
Development & Alumni Relations	3,213,991	
Educational Equity	235,613	
Finance & Business	65,690,246	
Finance & Business - Housing & Foods	44,453,995	
Finance & Business - Physical Plant	346,130,703	
General & Academic Administration	2,132,728	
Intercollegiate Athletics	24,006,430	
Student Affairs	22,598,648	
Strategic Communications	1,114,248	
Total	510,987,556	68.3
Commonwealth Campuses		
Abington	4,495,170	
Altoona	5,247,920	
Beaver	822,713	
Berks	3,707,484	
Brandywine	1,641,534	
DuBois	1,079,772	
Erie - Behrend	5,854,356	
Fayette - Eberly	1,196,338	
Greater Allegheny	1,094,822	
Harrisburg	4,997,361	
Hazleton	1,341,799	
Lehigh Valley	1,441,921	
Mont Alto	1,329,862	
New Kensington	1,277,992	
Schuylkill	1,097,583	
Shenango	747,593	
Wilkes-Barre	1,069,291	
Worthington Scranton	1,151,616	
York	1,490,367	
Vice President for Commonwealth Campuses	192,118	
Total	41,277,612	5.5
Great Valley	1,152,821	0.2
Sub-total	708,084,776	94.6
College of Medicine	37,225,353	5.0
Dickinson School of Law	1,630,857	0.2
Penn State Law	1,675,360	0.2
Grand Total	748,616,346	100.0

1. Includes purchases of goods and services which equal or exceed a total of \$1,000 for each vendor within each academic/administrative unit from General Funds and Auxiliary enterprises.

SOURCE: Data provided by the Pennsylvania State University.

Table 5
 THE PENNSYLVANIA STATE UNIVERSITY
 CONTRACTS¹
 BY EXPENDITURE TYPE
 2015-16

Expenditure type	Total amount	Percent of grand total
Books & Periodicals	\$21,762,754	2.9%
Communication Services	5,070,284	0.7
Conferences & Group Activities	7,641,960	1.0
Equipment Budget	91,624,433	12.2
Freight Charges	51,833	a
Insurance & Interest	15,525,075	2.1
Miscellaneous	8,065,263	1.1
Property Expense	17,597,358	2.4
Publications, Printing & Copying	27,700,399	3.7
Repairs, Alterations & Capital	360,507,123	48.2
Supplies & Materials For Resale	52,546,865	7.0
Supplies, Materials & Services	104,143,723	13.9
Travel Expense	15,208,747	2.0
Utilities Purchased	21,170,529	2.8
Grand total	748,616,346	100.0

1. Includes purchases of goods and services that use unrestricted (or general) fund and auxiliary fund dollars which equal or exceed a total of \$1,000 for each vendor.

a. Rounds to less than 0.1 percent.

SOURCE: Data provided by The Pennsylvania State University.

Table 6

THE PENNSYLVANIA STATE UNIVERSITY
CONTRACTS ¹
BY CONTRACT SIZE
2015-16

Vendor	Total amount	Percent of grand total	Vendor	Total amount	Percent of grand total
Vendor contracts greater than or equal to \$2 million:			Vendor contracts great than or equal to \$750,000 and less than \$2 million (continued):		
Holder Construction Group LLC	\$69,771,053		ADG - Hospital	\$1,472,000	
Alexander Building Construction Co	27,607,261		Starbucks	1,446,140	
Barton Malow	26,897,915		Whitmoyer Ford Inc	1,442,166	
Mascaro Construction Company LP	26,542,626		Moody Nolan Inc	1,439,982	
PJ Dick Inc	20,406,407		Comcast Cable	1,426,725	
Frank Lill & Son Inc	15,672,576		Proquest LLC	1,409,072	
McKesson Drug Co	14,584,503		Pa American Water Co	1,405,766	
Dell Marketing Lp	10,263,784		CDW Government	1,404,402	
M A Mortenson Co	10,197,835		Lexington Insurance Company	1,400,292	
Turner Construction Co	9,950,277		Workday Inc	1,354,103	
Google Inc	9,479,415		Servicenow Inc	1,354,002	
Leonard S Fiore Inc	8,873,809		Duane Morris LLP	1,335,282	
Turner Construction	7,902,757		Level (3) Communications LLC	1,322,631	
Sierra Cedar Inc	7,814,153		JBM Mechanical Inc	1,309,088	
Talen Energy Marketing LLC	7,536,504		YBP Library Services	1,265,126	
Jendoco Construction Corp	6,784,579		McQuaide Blasko	1,247,222	
Accenture LLP	6,475,822		Harrassowitz	1,207,430	
G M McCrossin	5,753,489		United States Military Academy	1,200,000	
Gilbane Building Co	5,584,682		Burns And McDonnell Engineering Co	1,198,960	
Clayco Inc	5,270,708		Derry Township School District	1,194,818	
Sp McCarl & Co Inc	5,188,291		Comcast Spotlight	1,178,504	
Silvertip Inc	5,107,316		Midstate Roofing And Coating Inc	1,122,176	
Eplus Technology Inc	4,910,893		Total Video Products	1,105,183	
Elsevier	4,097,985		SDSU Department Of Athletics	1,100,000	
Jared Orr	3,948,904		Mid Atlantic Energy Concepts Inc	1,092,173	
Hok Architects Inc	3,929,656		Populous Group	1,080,271	
Centre Area Trans Authority	3,873,334		Lawruk Builder Inc	1,070,497	
Irwin & Leighton Inc	3,869,494		Corbett Inc	1,044,688	
Farfield Company	3,610,825		Hondru Dodge	1,022,400	
Poole Anderson Construction LLC	3,545,871		Fullington Trailways And Vip Limosu	1,011,990	
Nittany Insurance Company	3,520,125		Ok Foods Inc	994,698	
E Information Services	3,502,701		Stantec Architecture Inc	986,694	
Pepsi-Cola	3,490,938		D A Nolt Inc	973,259	
Howard Organization Inc	3,320,110		Signature Control Systems	963,795	
EYP Architecture And Engineering	3,022,200		State University Of New York	950,000	
Caldwell Tanks Inc	3,010,216		Life Technologies Corporation	947,158	
Dell	2,975,975		RPC Video	945,379	
Internet2	2,958,940		Apple Chevrolet Cadillac	936,670	
329 Innovation Park Partners, LP	2,946,543		EFS	931,217	
Factory Mutual Insurance Company	2,818,894		Avfuel Corporation	925,742	
Quandel Construction Group Inc	2,793,753		Thermo Electron North America LLC	923,376	
Brocade Communications Systems Inc	2,790,246		NCC	918,500	
Hri Inc	2,780,501		Software Ag Usa Inc	916,000	
United Airlines	2,711,167		McClure Company	907,447	
Direct Energy Business	2,598,079		Lamar Companies	900,840	
Magnum Inc	2,523,098		IBM	893,307	
Apple Inc	2,507,175		Bohlin Cywinski Jackson	890,339	
Huron Consulting Service LLC	2,485,531		Wohlsein Construction	889,995	
Sysco Food Services	2,341,429		Mead & Hunt Inc	886,675	
Aetna Student Health Agency, Inc.	2,313,824		Compstore	867,631	
Marsh Usa, Inc.	2,297,037		Comm Solutions Co	866,013	
Phoenix Fabricators And Erectors	2,241,951		Illumina Inc	863,336	
The HR Office, Inc	2,205,798		Suppliesource Inc	860,596	
VWR Intl Inc	2,148,440		National Electrostatics Corp	854,854	
Pall Corp	2,130,117		Saul Ewing LLP	836,330	
Oracle America Inc	2,024,502		Fisher	828,753	
East Coast Fresh Cuts	2,022,975		Massaro Cm Services	808,389	
Total	417,934,989	55.8%	Usps Cmrs Tms	793,000	
Vendor contracts greater than or equal to \$750,000 and less than \$2 million:			Bostwick Design Partnership	791,776	
Bank Of Utah, As Trustee	1,938,871		Horiba Instruments Inc	788,167	
G R Sponaugle Inc	1,896,914		Amazon Mktplace Pmts	770,303	
Insidetrack Inc	1,882,500		Hirshorn-Zuckerman Design Group Inc	764,868	
SHI International Corp	1,875,733		Buchart-Horn Inc	753,557	
Glenn O Hawbaker Inc	1,772,336		Derry Township Municipal Authority	752,630	
CIC	1,710,973		Dreamit Ventures I LLC	750,000	
UGI Utilities	1,707,859		Total	90,801,007	12.1%
Siemens Industry Inc	1,691,652		Vendor contracts less than \$750,000:		
Sirius Computer Solutions Inc	1,668,845			239,880,350	32.0
Teksystems	1,663,574		Total		
Willis Of Pennsylvania, Inc.	1,597,450		Grand total	748,616,346	100.0
Big Ten Conference Inc.	1,596,020				
Port Elevator Inc	1,503,897				

1. Includes purchases of goods and services that use unrestricted (or general) fund and auxiliary fund dollars which equal or exceed a total of \$1,000 for each vendor.

SOURCE: Data provided by The Pennsylvania State University.

Table 7
 THE PENNSYLVANIA STATE UNIVERSITY
 CONTRACTS¹
 BY VENDOR LOCATION
 2015-16

Vendor Location	Total amount	Percent of grand total
Pennsylvania	\$387,186,635	51.7%
Out-of-state	361,429,711	48.3
Grand total	748,616,346	48.8

1. Includes purchases of goods and services which equal or exceed a total of \$1,000 for each vendor, from all sources of funding.

SOURCE: Data provided by The Pennsylvania State University.

Table 8

UNIVERSITY OF PITTSBURGH
CONTRACTS¹
BY ACADEMIC/ADMINISTRATIVE UNIT
2015-16

Academic/administrative unit	Total amount	Percent of grand total
Chancellor:		
Athletics	\$10,111,015	
Chancellor	4,681,818	
Chief Financial Officer	7,010,049	
Computing Services & Systems Development	16,983,874	
General Counsel	1,169,435	
Secretary of the Board of Trustees	342,395	
Vice Chancellor, Institutional Advancement	2,157,610	
Total	42,456,196	13.0%
General University:		
Business Affairs	970,821	
General University ²	5,579,376	
Total	6,550,197	2.0
School of Medicine Division:		
School of Medicine	12,211,467	
School of Medicine Division Administration	26,992,511	
University of Pittsburgh Cancer Institute	4,587,594	
Western Psychiatric Institute and Clinic	2,733,117	
Total	46,524,689	14.3
Senior Vice Chancellor & Provost:		
College of General Studies	146,348	
Education - University Service Programs	82,749	
Graduate School of Public & International Affairs	369,313	
Honors College	31,580	
Katz Graduate School of Business	2,283,137	
Kenneth P. Dietrich School of Arts and Sciences	11,427,004	
Learning Research & Development Center	641,439	
Libraries	11,838,401	
Research Conduct and Compliance	971,132	
School of Education	968,099	
School of Information Sciences	219,558	
School of Law	902,658	
School of Social Work	78,352	
Senior Vice Chancellor and Provost	10,816,137	
Student Affairs	1,270,472	
Swanson School of Engineering	3,211,799	
University Center for International Studies	264,686	
University Center for Social & Urban Research	74,850	
University of Pittsburgh at Bradford	6,775,211	
University of Pittsburgh at Greensburg	4,520,331	
University of Pittsburgh at Johnstown	9,900,450	
University of Pittsburgh at Titusville	111,963	
Total	66,905,669	20.5
Senior Vice Chancellor, Health Science:		
Graduate School of Public Health	1,442,521	
School of Dental Medicine	5,821,349	
School of Health & Rehabilitation Sciences	1,982,922	
School of Nursing	777,580	
School of Pharmacy	392,926	
Senior Vice Chancellor, Health Sciences	5,297,860	
Total	15,715,158	4.8
Senior Vice Chancellor Business & Operations:		
Associate Vice Chancellor, Human Resources	1,586,110	
Business Operations	79,258,634	
Facilities Management	66,811,146	
Senior Vice Chancellor, Business and Operations	604,160	
University of Pittsburgh Applied Research Center	7,156	
Total	148,267,206	
Grand total	326,419,115	100.0

1. Includes purchases of goods and services that use unrestricted (or general) fund and auxiliary fund dollars which equal or exceed a total of \$1,000 for each vendor.

2. General University contains all the educational and general activities of the University that are not attributable to any other academic/administrative unit (responsibility center) on a direct basis.

SOURCE: Data provided by University of Pittsburgh

Table 9

UNIVERSITY OF PITTSBURGH
 CONTRACTS¹
 BY EXPENDITURE TYPE
 2015-16

Expenditure type	Total amount	Percent of grand total
Facility Alterations	\$650,389	0.2%
Facility Operating Costs	7,250,623	2.2
Insurance	5,037,701	1.5
Library Acquisitions	15,886,108	4.9
Mail	868,357	0.3
Printing/Publishing	1,531,072	0.5
Professional Memberships	2,089,221	0.6
Professional Services	105,201,164	32.2
Purchases for Resale	22,754,736	7.0
Routine Maintenance	29,831,564	9.1
Space Rental	22,648,296	6.9
Supplies/Equipment	60,228,156	18.5
Telephone	1,499,096	0.5
Utilities	50,942,632	15.6
Grand total	326,419,115	100.0

1. Includes purchases of goods and services that use unrestricted (or general) fund and auxiliary fund dollars which equal or exceed a total of \$1,000 for each vendor.

SOURCE: Data provided by University of Pittsburgh.

Table 10

UNIVERSITY OF PITTSBURGH
 CONTRACTS¹
 BY CONTRACT SIZE²
 2015-16

Vendor	Total amount	Percent of grand total	Vendor	Total amount	Percent of grand total
Vendor contracts greater than or equal to \$2 million:			Vendor contracts greater than or equal to \$750,000 and less than \$2 million (continued):		
Sodexo Inc & Affiliates	\$36,647,611		YBP Library Services	\$1,290,861	
Duquesne Light Company	27,268,705		Lighthouse Electric Co Inc	1,250,679	
PWSA	9,894,499		Penguin Computing	1,248,711	
BPA II Ltd	9,581,334		University of Pittsburgh Physicians	1,214,090	
Bellefield Boiler Plant	9,221,190		SHI International Corp	1,206,991	
Port Authority Transit Of Allegheny County	6,673,585		Klarquist Sparkman LLP	1,159,547	
Ebsco Subscription Services	6,105,927		United States Postal Service	1,069,050	
UPMC	4,843,007		Fibertech Networks LLC	1,043,098	
Dominion Retail, Inc	4,769,357		Uptodate Inc	1,018,617	
Lenzner Coach Lines Inc	4,120,163		Proquest LLC	982,930	
US Security Associates Inc	3,846,854		Carpet Concepts Inc	978,038	
Fisher Scientific Company LLC	3,787,353		Cityview Properties Llc	955,899	
Dell Marketing LP	3,446,115		Elsevier Inc	934,239	
Franklin Interiors	3,340,874		PSSI Stadium LLC	920,494	
Marsh USA Inc	2,788,101		T R Last Co Inc	868,868	
Supra Office Solutions Inc	2,557,997		Magee-Womens Hospital of UPMC	846,601	
Grainger	2,381,985		Wyndham Pittsburgh University Center	836,069	
Penelec	2,279,567		Baum Boulevard Ground LLC	835,344	
Oracle America Inc	2,257,396		AT&T Mobility	827,124	
Grubb & Ellis Management Services Inc	2,152,106		Verizon Wireless	819,082	
CDW Government Inc	2,144,012		Blackboard Inc	817,588	
Metz Culinary Management	2,029,126		Ricoh USA Inc	788,178	
Total	152,136,864	46.6%	Webster Office Associates	787,305	
Vendor contracts greater than or equal to \$750,000 and less than \$2 million:			Paper Products Co Inc	761,212	
Apple Computer Inc	1,984,495		FAPD LLC	760,811	
Workscape Inc	1,715,279		Allied Barton Security Services	753,682	
Sterling Land Co	1,709,800		Total	41,225,770	12.6%
F & G Painting Co	1,687,963		Vendor contracts less than \$750,000:		
Peoples Natural Gas	1,669,483				
Chartwells Dining Services	1,665,121		Total	133,056,481	40.8
ALCO Parking Corp	1,595,211		Grand total	326,419,115	100.0
World Wide Technology Inc	1,507,743				
AON Risk Services Central Inc	1,386,785				
Center For Research Libraries	1,328,782				

1. Includes purchases of goods and services that use unrestricted (or general) fund and auxiliary fund dollars which equal or exceed a total of \$1,000 for each vendor.

2. The following vendors, listed individually on the Purchases of Goods & Services Report, are combined. Proquest LLC is combined with Proquest, WW Grainger Inc is combined with Grainger, and UPMC is combined with UPMC Health System. UPMC Health Plan is a separate legal entity. Although combined activity is under \$750,000, UPMC Presbyterian Shadyside includes the following entities: Presbyterian University Hospital, UPMC Center for Continuing Education, UPMC Presbyterian Shadyside and Western Psychiatric Institute and Clinic.

SOURCE: Data provided by University of Pittsburgh

Table 11
 UNIVERSITY OF PITTSBURGH
 CONTRACTS¹
 BY VENDOR LOCATION
 2015-16

Vendor Location	Total amount	Percent of grand total
Pennsylvania	\$105,632,472	32.4%
Out-of-State	220,786,643	67.6
Grand Total	326,419,115	100.0

1. Includes purchases of goods and services that use unrestricted (or general) fund and auxiliary fund dollars which equal or exceed a total of \$1,000 for each vendor.

SOURCE: Data provided by University of Pittsburgh.

Table 12

TEMPLE UNIVERSITY
CONTRACTS¹
BY ACADEMIC/ADMINISTRATIVE UNIT
2015-16

Academic/administrative unit	Total amount	Percent of grand total
President:		
Center for Equity and Inclusion	\$34,241	
Government Affairs	301,712	
Institutional Advancement	6,285,826	
Internal Audit	86,990	
Office of the President	323,446	
Office of University Counsel	4,653,051	
University Marketing	10,074,222	
University Secretary	56,734	
Vice President for Public Affairs	142,931	
Vice President for Research	977,591	
Total	22,936,743	4.7%
Provost:		
Beasley School of Law	1,764,110	
Center for the Performing Arts	2,978,125	
College of Education	893,466	
College of Engineering	1,784,610	
College of Liberal Arts	2,308,497	
College of Public Health	1,728,008	
College of Science and Technology	3,078,524	
Computer Services	17,799,520	
Enrollment Management	1,778,501	
Financial Aid	1,764,348	
Fox School of Business	6,353,458	
Graduate School	56,407	
International Affairs	1,666,585	
Kornberg School of Dentistry	5,951,743	
Libraries	11,310,582	
Office of the Provost	1,056,292	
Residence Halls-Main	27,140,548	
Residence Halls-Off Campus	2,217,510	
Rome	149,861	
School of Media and Communication	3,005,333	
School of Pharmacy	840,182	
School of Podiatric Medicine	2,108,080	
School of Tourism and Hospitality	669,723	
Student Affairs	4,050,412	
Temple Press	754,731	
Tyler School of Art	1,164,058	
University College	885,834	
Vice Provost Faculty Affairs	107,541	
Vice Provost for U/G Studies	1,419,598	
Total	106,786,185	21.9
Executive Vice President, Health Sciences:		
Executive Vice President for Health Science	22,127	
School of Medicine	39,615,595	
Total:	39,637,722	8.1
Chief Operating Officer:		
Business Services	1,412,950	
Campus Safety	12,283,198	
COO Office & Emergency Management	81,354	
Environmental Health & Radiation Safety	646,024	
Facility & Operations Finance and Administration	78,631,563	
HSC Facilities Management	7,033,388	
Intercollegiate Athletics	11,834,457	
Main Facilities Management	3,953,648	
Parking/Real Estate/WRTI	9,370,257	
Planning & Capital Projects	210,372	
Plant Development Fund & Utilities	27,998,439	
Purchasing	228,966	
Recreation Services	346,053	
Service Operations	2,783,491	
Total	156,814,160	32.1
Chief Financial Officer:		
Controller's Office	595,389	
Digital Document Services	535,698	
Human Resources	1,888,305	
Institutional Expenses	157,240,540	
Office of the Senior Vice President for Finance	1,676,205	
OWLcard Office	501,293	
Risk Management	11,371	
University Budget Office	54,973	
Total	162,503,773	33.3
Grand total	488,678,584	100.0

1. Includes purchases of goods and services that use unrestricted (or general) fund and auxiliary fund dollars which equal or exceed a total of \$1,000 for each vendor.

Table 13
 TEMPLE UNIVERSITY
 CONTRACTS¹
 BY ACADEMIC/ADMINISTRATIVE UNIT
 2015-16

Expenditure type	Total amount	Percentage of grand total
General Supplies & Services	\$90,981,628	18.6%
Health Service Programs	11,205,181	2.3
Insurance	152,806,187	31.3
Interest & Taxes	1,568,118	0.3
Library	10,772,831	2.2
Professional Fees & Contracts	76,458,059	15.6
Property, Plant & Equipment	73,999,081	15.1
Rent	11,745,491	2.4
Repairs & Maintenance	17,341,799	3.5
Telecommunications	4,631,487	0.9
Travel	8,468,052	1.7
Utilities	28,700,671	5.9
Grand total	488,678,584	100.0

1. Includes purchases of goods and services that use unrestricted (or general) fund and auxiliary fund dollars which equal or exceed a total of \$1,000 for each vendor.

SOURCE: Data provided by Temple University.

Table 14

TEMPLE UNIVERSITY
 CONTRACTS¹
 BY CONTRACT SIZE
 2015-16

Vendor	Total amount	Percent of grand total	Vendor	Total Amount	Percent of grand total
Vendor contracts greater than or equal to \$2 million:			Vendor contracts greater than or equal to \$750,000 and less than \$2 million (continued):		
Independence Blue Cross	\$79,255,512		Gilbane Building Company	\$1,640,158	
Sodexo Incorporated	25,520,778		Center For Research Libraries	1,581,144	
Direct Energy Marketing Inc	20,255,682		Pnc Bank	1,455,644	
Advancepcs Health LP Caremark	18,197,321		160 Over 90	1,454,932	
Jp Morgan Chase - Commercial	14,306,101		Dell Marketing LP	1,444,088	
Wells Fargo Bank	11,141,346		Masonry Preservation Group	1,441,944	
Allied Barton Security Service LLC	11,001,060		Beech International LLC	1,433,676	
JJ White Incorporated	9,391,234		Tuhs Insurance Company Ltd	1,392,300	
Lexington Insurance	6,715,092		Unum Life Insurance	1,364,181	
Tiaa/Cref	6,477,403		Ellucian Company LP	1,361,822	
Marsh Usa Inc	6,363,866		Thomas J Duffy PC	1,350,000	
PST Services Inc	5,984,363		MP Consulting Services	1,330,055	
Canuso Jorden Inc.	5,715,202		PNC Bank National Association	1,228,513	
Harmelin Media	4,550,907		Foundation For Intl Education	1,228,494	
LaMarra Construction	4,404,581		Epic Systems Corporation	1,213,649	
Temple Workers Compensation Trust	4,178,597		United States Roofing Corporation	1,183,369	
Keystone Health Plan East	4,034,971		Kardon Atlantic Associates LP	1,183,150	
Collins & Collins Mechanical Incorporated	3,852,022		Broad Residential Partners LP	1,165,187	
Peco	3,695,382		Verizon Wireless Communication	1,143,691	
Siemens Industry Inc.	3,329,307		Ge Healthcare	1,133,888	
BRI 1866 1515 Market LP	3,311,771		Flatiron Building Company Incorporated	1,120,741	
E P Guidi Incorporated	3,198,656		Philadelphia Gas Works	1,098,583	
Water Revenue Bureau	3,087,973		Crossmedia Inc.	1,014,414	
Aramark Corporation	3,030,063		Ebsco	1,011,337	
St Lukes Hospital And Health Network	2,834,045		Prudential	990,847	
Alpha Office Supplies Incorporated	2,661,553		Ewin Cole Inc.	986,156	
Hunter Roberts Construction Group	2,538,420		PA Unemployment Comp Fund	981,810	
Welfare Benefits Trust	2,498,045		Ruffalocody Holdings LLC	954,686	
Efficiency Network Inc.	2,497,998		Target Building Construction	939,656	
Otis Elevator Company	2,466,621		Software House International Incorporated	908,959	
Henry Schein Incorporated	2,321,979		Air Planning LLC	870,725	
City Of Philadelphia	2,319,480		Ruffalocody	853,384	
Jpc Group Inc	2,295,950		Securitas Security Service USA Incorporated	843,915	
St. Christopher's Hospital For Children	2,266,893		Moody Nolan Inc	824,889	
Lex Electric Company Incorporated	2,166,311		Ballard Spahr Andrews & Ingersoll	819,954	
Elsevier Inc	2,130,627		Murphy Quigley Company Incorporated	813,857	
Mitel Communications Inc	2,072,026		American Floors Incorporated	813,657	
Verizon Pa	2,066,306		Accessit Group Incorporated	797,340	
Aviocode Inc	2,003,059		United Concordia	774,471	
Total	296,138,501	60.6%	Total Video Products Incorporated	768,334	
Vendor contracts greater than or equal to \$750,000 and less than \$2 million:			Wright Express FSC	766,082	
Palmer Waterproofing Inc	1918250.7		Kuehnle Wilson Painting Incorporated	761,585	
Blackboard Incorporated	1895015.7		Total	60,663,767	12.4%
Benefit Fund For Hosp & Hlth	1,837,940		Vendor contracts less than \$750,000:		
Global Spectrum	1,743,751		Total	131,876,316	27.0
Optum360 LLC	1,733,985		Grand total		
Central Pension Fund	1,726,637			488,678,584	100.0
Florkowski Builders Incorporated	1,711,729				
Xerox Corporation	1,651,194				

1. Includes purchases of goods and services that use unrestricted (or general) fund and auxiliary fund dollars which equal or exceed a total of \$1,000 for each vendor.

SOURCE: Data provided by Temple University.

Table 15
 TEMPLE UNIVERSITY
 CONTRACTS¹
 BY VENDOR LOCATION
 2015-16

Vendor Location	Total amount	Percent of grand total
Pennsylvania	\$302,311,880	61.9%
Out-of-state ²	186,366,704	38.1
Grand total	488,678,584	100.0

1. Includes purchases of goods and services which equal or exceed a total of \$1,000 for each vendor, from all sources of funding.

2. Includes \$1,861,901 that vendor location was not listed or was unknown.

SOURCE: Data provided by Temple University.

IV. RETIREMENT AND TUITION BENEFIT POLICIES

This section contains retirement policies for faculty and staff, and tuition benefit policies for faculty, staff and dependents of each of the State-related universities. Retirement policies include the name of the administrator of each university's retirement plan, and a general summary of each plan's provisions. Tuition benefit policies include the persons who are eligible for tuition discounts, as well as the amount of the discounts.

RETIREMENT POLICY: LINCOLN UNIVERSITY

All permanent full-time and part-time employees who regularly work a minimum of 1,000 hours per year are eligible for Lincoln University's 403 B Retirement Annuity Plan, which is administered by the Teachers Insurance and Annuity Association – College Retirement Equities Fund (TIAA-CREF). Faculty members who teach a minimum of six credits per semester reach the 1,000 hours per year minimum. Lincoln University contributes 5 percent of the employee's salary towards the plan. The University will match, on a dollar for dollar basis, voluntary employee contributions of up to another 5 percent of the employee's salary.

TUITION BENEFIT POLICY: LINCOLN UNIVERSITY

Undergraduate tuition remission benefits are offered to the following employees and their dependents, 24 years of age or younger: faculty, professional and administrative employees, secretarial/clerical employees, public safety and maintenance/housekeeping employees. The benefits cover only tuition and do not cover items such as fees, room and board, books, labs, etc. Additionally, tuition remission benefits are not offered for any graduate level classes or undergraduate or graduate level classes taken by graduate students.

Faculty, professional and administrative employees and their eligible dependents can receive tuition benefits from the date of hire. Secretarial/clerical, public safety and maintenance/housekeeping employees and their dependents can receive tuition benefits after 12 months of full-time employment.

RETIREMENT POLICY:
THE PENNSYLVANIA STATE UNIVERSITY

Nearly all faculty and staff members participate in either the State Employee's Retirement System (SERS) or Teachers Insurance and Annuity Association- College Retirement Equities Fund (TIAA-CREF). Part-time faculty and staff who complete 750 hours of employment in a calendar year also participate. A very small number of employees participate in the Federal Civil Service Retirement System and the Public School Employee's Retirement System (PSERS).

The SERS plan provides a full retirement annuity based on a defined benefit formula: either 2 percent or 2.5 percent x years of service x average of highest three years of earnings. There are a variety of retirement options available under the plan. The employee contribution rate is 6.25 percent of earnings. The employer contribution rate is determined annually by the SERS board.

The TIAA-CREF plan provides benefits based on the employee's retirement age, the amount of money that has been contributed to the account by the employee and the university as well as the performance of the TIAA-CREF investments. There are a number of retirement options available through TIAA-CREF. The employee contribution rate is 5.0 percent of earnings. The employer contribution rate is 9.29 percent of employee earnings, set by State law.

TUITION BENEFIT POLICY:
THE PENNSYLVANIA STATE UNIVERSITY

Tuition benefits (educational privileges) are offered to regular, full-time faculty or staff, their spouses, and their children, up to the age of 26. The benefit is a 75 percent reduction of the tuition charge and applies to Penn State resident instruction and continuing education credit courses except for the professional curriculum such as those offered at The Milton S. Hershey Medical Center, the Smeal College of Business Administration Executive MBA Program and the Dickinson School of Law. Educational privileges do not apply to summer camps or workshops operated by the university, unless university credit is given and regular tuition is charged.

A faculty or staff member is eligible for educational privileges the semester which begins with or after the effective date of full-time employment. The benefit is provided for a maximum 16 credits per academic year for a person on a 12 month appointment and 12 credits during the two semesters of service for a person appointed for just the Fall and Spring semesters.

Children, spouses and same-sex domestic partners are eligible beginning with the semester coincident with or after the faculty or staff member's effective date of full-time employment and may earn a first Bachelor's degree. Various other limitations apply and are enumerated in the official Penn State educational privileges and grant-in-aid policies.

RETIREMENT POLICY: UNIVERSITY OF PITTSBURGH

Two alternative retirement plans are available to faculty and staff members: a Contributory Tax-Deferred Annuity Plan, with employee and university contributions invested and benefits administered by either the Teachers Insurance and Annuity Association-College Retirement Equities Fund (TIAA-CREF) or the Vanguard Group, and a Noncontributory Defined Benefit Pension Plan, with university contributions only invested and benefits administered as a university trust fund.

Full-time faculty, faculty librarians and research associates; part-time faculty who are tenured or in the tenure stream; part-time faculty librarians who have an expectation of continuing employment; and all regular full- and part-time staff are eligible for membership. Employees eligible for the Contributory Plan, who do not elect membership, are enrolled under the terms of the Noncontributory Plan. In addition, part-time and temporary employees who are not eligible for the Contributory Plan are covered by the Noncontributory Plan if they fulfill the hours and years of service vesting requirements. Employees covered by separate collective bargaining agreements participate in the plans specified in their respective agreements.

The Contributory Plan is a defined contribution plan with employer and employee contributions, with an option available for the tax-deferral of employee contributions. The retirement benefit is based on total contributions, an employee's age, spouse's age, distribution option selected, and the investment performance of either TIAA-CREF or the Vanguard Group. The plan has a number of options available. Employee contributions under the plan are made before Federal income taxes, but after Social Security Tax is withheld, so tax-deferred contributions will not affect Social Security benefits. An employee's contribution rate, chosen by the employee, can vary from 3.0 to 8.0 percent of earnings (six contribution rate choices are available). During a delayed vesting period of three years, the employer matches the employee's contribution.

After the three-year vesting period, the employer's contribution rate (set by the employer to coincide with the employee's contribution rate) varies from 4.5 to 12 percent of employee earnings. An Accelerated Plan option is available to vested employees aged 52 through 55, under which an employee can make the maximum contribution for a limited number of years and the university makes increased matching contributions. The maximum period for this option is 120 months.

The Noncontributory Plan is a defined benefit plan with employer contributions but no employee contributions. The retirement benefit depends on an employee's age, years of service, salary while participating in the plan, and the employer's contributions made on the employee's behalf. Participants under this plan, along with the Contributory Plan, also have the opportunity to make contributions to a Supplementary Retirement Account, administered by either TIAA-CREF or the Vanguard Group; the contributions may be tax-deferred at the employee's option. Contributions to supplementary accounts are not part of the Contributory Plan and are not matched by the employer.

TUITION BENEFIT POLICY:
UNIVERSITY OF PITTSBURGH

Tuition benefits (scholarships) are offered to faculty members (including faculty librarians, research associates, chaplains, and ROTC faculty), staff members, spouses and dependent children.

Tuition scholarships for full-time faculty and staff cover all tuition for the first six credits taken each term at the University of Pittsburgh, except for full-time staff not having a first degree, in which case they are entitled to eight credits per term. However, a faculty or staff charge of 3 percent of tuition for undergraduate programs and 10 percent of tuition for graduate programs will be incurred. Tuition scholarships for eligible part-time faculty are proportionate to those for full-time appointments. Spouse and children of regular part-time staff are not eligible for educational benefits.

Tuition scholarships for spouses or certified domestic partners of full-time faculty and staff are the same as those above, except that the spouse's charge is 10 percent of tuition for both undergraduate and graduate programs.

Tuition scholarships for dependent children of full-time faculty and staff cover full undergraduate tuition only for a maximum of 12 terms leading to a first baccalaureate degree at the University of Pittsburgh; fees and other charges are the student's responsibility. In addition, tuition scholarships for dependent children of full-time faculty, faculty librarians and research associates, hired by September 1, 1994, are available for attendance at other accredited colleges and universities. These scholarships cover tuition for a maximum of two terms each for four academic years, at the maximum rate of the in-State, full-time tuition for the College of Arts and Sciences at the Pittsburgh campus. Tuition scholarships for dependent children of certain part-time tenured or tenure-stream faculty and faculty librarians are made, with benefits proportionate to those for full-time appointments.

RETIREMENT POLICY: TEMPLE UNIVERSITY

Full-time employees and faculty are eligible to participate in either a Defined Contribution Plan or a Defined Benefit Plan. The plan that they are eligible to join is dependent on their job classification and collective bargaining agreement.

There are several different contribution levels under the Defined Contribution Plans. In one plan, the employee contributes 4.5 percent of the base annual salary up to the Social Security wage base and 5.0 percent over the Social Security wage base while the university contributes 8.5 percent of the base annual salary up to the Social Security wage base and 13.0 percent over the Social Security wage base. In another plan, the employee contributes 4.5 percent of the employee's base salary while the university contributes between 4.5 percent to 7 percent of the base salary based on the date. In a plan available to some non-tenure track faculty, the university contributes a match of 3 percent to 8.5 percent of the employee's base salary based on the employees respective level of service. Finally, there is another plan where some union employees contribute either zero percent, 1 percent, 2 percent, 3 percent or 4.5 percent of their base salary while the university contributes, respectively, either 4 percent, 5 percent, 6 percent, 7 percent, or 8.5 percent of their base salary.

Contributions under any of the variations may be allocated between Fidelity Investments and Teachers Insurance and Annuity Association-College Retirement Equities Fund (TIAA-CREF). Fidelity Investment and TIAA-CREF offers various mutual funds including growth funds, equity funds, bond funds, money market funds, balanced funds and target allocation funds. Employees are vested in the university's contributions after either three or five years of participation in the Plan. Vested contributions may be withdrawn for the Plan after separation from service. The form of withdrawal is at the discretion of the participant.

The Defined Benefit Plan is available to certain collectively bargained employees and is a contributory plan that provides an annuity benefits at retirement. The benefit is determined by multiplying the average monthly earnings time the years of credited service times 1.6 percent less an offset for Social Security. Normal retirement age is considered to be 65, but a reduced benefit is available after the employee has attained age 55 with at least ten years of service. Vesting in this plan requires five years of participation. In the Defined Benefit Plan, employees must contribute 2 percent of earnings up to the amount of the Social Security wage base for the year, and 4 percent of the balance of earnings.

TUITION POLICY: TEMPLE UNIVERSITY

Full-time employees are entitled to full tuition remission for up to eight credit hours per semester in Temple University undergraduate colleges for either undergraduate or graduate courses. No tuition remission is available for courses taken in Temple's Schools of Law, Medicine, Dentistry or Podiatric Medicine.

Employees are eligible for tuition remission benefits the first day of the semester after their hire date. Employees who terminate their employment with Temple University after the start of the semester for any reason other than official retirement will continue to receive the tuition remission benefit through that semester only. Employees and their eligible dependents must remain in academic good standing.

A staff member cannot be both a full-time student and a full-time employee, simultaneously.

Legally dependent children of full-time employees are eligible for full tuition remission for up to ten semesters to complete their degree in Temple University's undergraduate program only. Children may be full-time matriculated students, or they may be part-time matriculated or non-matriculated students. The dependent child must be less than 24 years of age when initially enrolled in this program. Non-bargaining employees and faculty, as well as some bargaining employees and faculty, hired after a specified date are eligible for 50% second year of employment and 100% remission effective the start of the semester after 3 years of employment. If the eligible employee is hired before the specified date, then the dependent children are eligible for 100% remission.

The spouse of an executive administrative employee or full-time faculty member is entitled to one-half tuition in Temple University undergraduate colleges for either undergraduate or graduate courses, whether enrolled full-time or part-time.

Any requests for exceptional treatment must be made to the Benefits Appeals Committee (BAC) by the appropriate academic vice president on behalf of the student, prior to the beginning of the semester.

Graduate and spousal tuition benefits are considered a taxable benefit. The value of these tuition benefits will be included in the employee's taxable wages and all applicable taxes will be withheld during the year the tuition benefits are received.

The tuition remission program includes expenses for tuition cost only; any other fees are not covered under the program.

**Act of March 10, 1949, P.L.30, No.14
Public School Code
Section 2004-D**

Section 2004-D. Disclosure.

(a) Expenditures.--The university shall disclose the following:

(1) Revenue and expenditure budgets of the university's academic and administrative support units for the current fiscal year.

(2) The actual revenue and expenditures for the prior year in the same format as the information reported under paragraph (1).

(3) For any defined project or program which is the subject of a specific line item appropriation from the General Fund, the university shall disclose the following:

(i) Revenue and expenditure budgets of the defined program or project for the current fiscal year.

(ii) The actual revenue and expenditures of the defined program or project for the prior year in the same format as the information reported under paragraph (1).

(4) The revenue and expenditures of any auxiliary enterprise which is directly funded in whole or in part by tuition or a State appropriation for the current fiscal year.

(b) Prior fiscal year.--The university shall provide the following additional information for the prior fiscal year for each academic or administrative support unit, for each defined project or program and for any auxiliary enterprise:

(1) The number of employees by academic rank and by classification the number of administrators, staff, clerical and technical service employees.

(2) Median and mean salary by academic rank and by classification the median and mean salaries of administrators, staff, clerical and technical service employees.

(3) Nonsalary compensation as a percentage of salary. Nonsalary compensation shall include, but not be limited to, medical benefits, life insurance benefits, pension benefits, leave benefits, employer Social Security payments and workers' compensation benefits.

(4) A statement of the university's retirement policies.

(5) A policy statement relating to a reduction of tuition for employees' family members.

(6) A list of purchase of service contracts which exceed \$1,000 by category of service, including, but not limited to, legal, instructional, management, accounting, architecture, public relations and maintenance. The list shall contain the name and address of the contractor, a statement of the nature of the duties of the contractor and the academic and administrative support unit for which the duties are performed. If a purchase of service contract exceeds 10% of the total aggregate expenditure of the contract category per academic or administrative support unit, then the contracted amount shall also be listed.

(7) A list of purchase of goods contracts which exceed \$1,000. The list shall contain the name and address of the contractor and a list of the goods purchased and the academic or administrative support unit for which such goods were contracted. If a purchase of goods contract exceeds 10% of the total aggregate expenditure per academic or administrative support unit, then the contracted amount shall also be listed.

(8) A list by academic or administrative support unit in the aggregate of the expenses of travel, subsistence and lodging, whether provided or reimbursed.

(c) Format.--The university shall submit in electronic format a report of the information under subsections (a) and (b) to the department and the Joint State Government Commission. Each such institution shall maintain a copy of the report in the institution's library and shall submit a copy to each of the four State regional library resource centers.

(d) Time frame.--A university's report required to be submitted under this section shall be submitted within 180 days of the close of the university's current fiscal year.

(e) Minutes.--The university shall make a copy of the minutes of each public meeting of the institution's board of trustees, as well as a copy of the institution's integrated postsecondary education data systems report, available for public inspection in the institution's library.

(2004-D added July 9, 2008, P.L.846, No.61)